

Preserve Navarre, Inc. 2000 Costa Verde Court Navarre, FL 32566 850-803-6424



Navarre, FL Incorporation Feasibility Study October 2022

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I. Executive Summary and Overview

Navarre is a quickly growing residential community in the Florida Panhandle. The unincorporated area comprising and surrounding Navarre and Navarre Beach is situated in the southernmost region of Santa Rosa County. It is made up of residential communities, retail, newer residential developments, older neighborhoods intertwined with mobile homes, and some scattered industrial uses. Navarre is adjacent to one of the country's largest military bases in terms of land area.

In 2021 a group of residents formed a citizens' advocacy group named Preserve Navarre to serve residents' needs, promote local businesses, and advance the community's interests. The group became a nonprofit and began exploring incorporation for the community. Building upon previous efforts, Preserve Navarre conducted surveys to gauge citizen interest concerning incorporation of Navarre. During the summer of 2021 over 2,615 verified residents participated in an incorporation survey conducted by Navarre both online and in-person during public meetings. Results indicated that 1,732 (66%) of participants viewed incorporation favorably and that they prioritized investments in infrastructure, transportation, and recreation as primary concerns.

In exploring the viability of incorporation, Preserve Navarre's goals are as follows:

- 1. Gain "Home Rule" which would allow area residents to better determine the future destiny of their community.
- 2. Enhance the present quality of life through better access and provision of resident-desired services.
- 3. Establish reasonable zoning regulations, maintenance of public infrastructure, and levels of code enforcement.
- 4. Practice cost efficiency and financial accountability to ensure prudent use of tax revenues and thereby keep resident and commercial taxes low.
- 5. Explore the possibility of establishing a community redevelopment agency to address the widespread issues involving insufficient roadways, inadequate parking, and blight.
- 6. Return a greater service return of residents' tax dollars and fees to the community.
- 7. Build a community-centered local government to meet the needs of business and residents alike.

This study fulfills requirements for incorporation detailed in Florida Statutes Title XII (Municipalities), Chapter 165 (Formation of Local Governments). This study includes estimates of both revenues and expenses for a city of Navarre and these estimates have been projected for five years. Based on the results of this study, the incorporation of Navarre is feasible and the adoption of the Charter by the State Legislature is recommended.

II. History, Background and Scope

A. Area and Community History

Navarre is a well-established community in the Florida Panhandle with family roots going back many generations. The unincorporated area comprising and surrounding Navarre and Navarre Beach, Florida is situated in the southernmost region of Santa Rosa County. Based on calculations determined from the most recently conducted United States Census, the total population of Santa Rosa County in 2020 was reported to be 188,810 persons, a 24.7% increase over the 2010 population of 151,372.

Guy Wyman, a retired US Army engineer, founded the Navarre area in 1925 and named it after his wife's most adored province in northern Spain. The area remained relatively unpopulated and unchanged until the 1960's when developers constructed the Navarre Beach Bridge. The bridge's completion resulted in an economic and developmental boom generated largely by the creation of a newly founded and stable tourism trade. The establishment and expansion of several military installations within the surrounding area contributed significantly to Navarre's growth as well.

Between 2000 and 2010 the population of the Navarre census designated place grew from 19,255 to 31,278. It then rose to 44,876 by 2020, indicating a 133% increase over 20 years. Such explosive growth and expansion resulted in the Navarre area being recognized as the fastest growing community within Santa Rosa County.

Today tourism continues to serve as a major industry for the Navarre area. Navarre's white sand Gulf Coast beaches, parks, wetlands, and distinctively unique retail stores generate millions of dollars in annual local economic spending, tourism revenues, and local incomes and wages. Furthermore, progressive expansion and development among local military installations and communities within the area continues to serve as a prominent factor in the overall success of this culturally diverse and economically thriving northwest Florida coastal community.

B. Current Governance Structure

Currently Navarre relies exclusively on Santa Rosa County for its municipal services. Santa Rosa County was established in 1842 when it was divided from Escambia County. Santa Rosa County utilizes a Board of County Commissioners as its governing body. This board includes five members, one from each of the five county districts, who are elected countywide. The county employs an administrator and assistant administrator who are responsible to the board of county commissioners for the day-to-day operations of the county government.

C. Previous Incorporation Efforts

Multiple local efforts have attempted to incorporate Navarre in the past. For example, a political action committee known as Citizens to Incorporate Navarre raised over \$38,000 towards an effort to incorporate Navarre in 2014. This effort successfully completed a feasibility study and worked with Santa Rosa County to hold a non-binding referendum. This did not reach the required measure of a simple majority to pass.

Chapter 165, Florida Statutes requires a majority vote (50%+1) of residents to incorporate a community, therefore a similar demonstration of public support through a non-binding referendum that demonstrates a simple majority may be a useful measure prior to seeking state legislative approval.

III. Statutory Prerequisites

Pursuant to Section §165.061(1), "Standards for incorporation, merger, and dissolution," Florida Statutes (2021), the Florida Legislature has established prerequisites for incorporation. Absent an extraordinary condition that may permit for an exception to these key standards, the requirements are as follows for an unincorporated area seeking incorporation:

- It must be compact, contiguous, and amenable to separate municipal government.
- Where the unincorporated area seeking incorporation resides in a county with a population in excess of 75,000 persons, the unincorporated area must have a population of at least 5,000 persons.
- The unincorporated area seeking incorporation must have an average population density of at least 1.5 persons per acre or have extraordinary conditions requiring the establishment of a municipal corporation with less existing density.
- The unincorporated area seeking incorporation must be at a minimum distance of 2 miles from the boundary of an already existing municipality within the county.
- The unincorporated area seeking incorporation must have a proposed municipal charter that clearly prescribes the municipality's form of government, legislative responsibilities, and executive functions, and that does not prohibit the municipality's legislative body from exercising the power to levy any tax authorized by general law or the Constitution.
- The unincorporated area seeking incorporation, through the municipality's plan for incorporation, must honor existing solid waste contracts in the incorporation-affected geographic areas, providing for existing contracts for solid waste collection services to be honored only for 5 years or the remainder of the contract term, whichever is less.

The following sections review individually each of the legislative prerequisites statutorily mandated for municipal incorporation, outlining and addressing not only components for which statutory compliance has been met, but also components for which there are mitigating circumstances.

A. Compactness, Contiguity, and Amenability

The first key legislative criterion to be satisfied is that of geographical contiguity. Compactness and contiguousness of the area seeking incorporation is logically associated with ease of administration by accommodating for geographical amenability to municipal incorporation.

¹ Source: The Florida Legislature, "2021 Florida Statutes, Title XII, Chapter 165", http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0100-0199/0165/Sections/0165.061.html (accessed January 25, 2022).

The identified Study Area is situated within the historically preexisting Holley-Navarre and Navarre Beach Water Franchise Districts and Sewer Franchise Districts. These districts are each compact and contiguous in preexisting formation and composition in that each district is comprised of a unified and connected, compactly bounded area of land. Thus, with these compact and contiguous Water Franchise Districts and Sewer Franchise Districts having already been historically established with corresponding area boundaries already identified, a nearly ideal case exists for amenability to municipal incorporation in regard to the Study Area.

There are no areas outside of or unattached to the historically pre-existing Water Franchise Districts and Sewer Franchise Districts being considered for inclusion within the encompassed Study Area.

1. Holley

The unincorporated area of Holley is situated within the northern vicinity of the Holley-Navarre Water Franchise District and Holley-Navarre Sewer Franchise District. The Preserve Navarre group included Holley in general surveys regarding incorporation interest, and a majority of respondents (60%) expressed interest in the possibility. The community as a whole was split on the issue. 34.2% expressed support for Holley inclusion, 30.1% voted against it, and 24.1% expressed no preference.

The Preserve Navarre group thereafter conducted research regarding the feasibility of establishing a Historic District in Holley. This option would include the creation of a local Holley preservation board with the capability to establish ordinances to protect historical significance. While Holley is not included in this current Study Area, inclusion and establishment of a Historical District remain options for Holley residents should they choose to exercise them in the future.

2. Navarre Beach

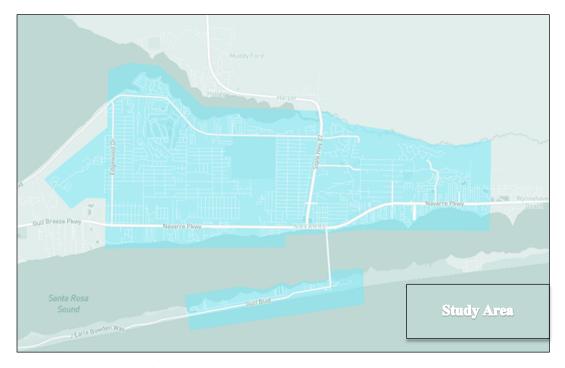
The Study Area does encompass Navarre Beach, a unified and connected, compactly bounded area of land on the Santa Rosa Island severed from the mainland portion of the Study Area by the Santa Rosa Sound. However, the unique historical and present-day composition of Navarre Beach supports inclusion within the Study Area.

Navarre Beach, which is congruent with the island portion of the Study Area, corresponds to the historically preexisting Navarre Beach Water Franchise District and Navarre Beach Sewer District, which are compact and contiguous in preexisting formation and composition. No area on Santa Rosa Island outside of or unattached to Navarre Beach or the historically preexisting districts is being encompassed within the Study Area. Navarre Beach, which is congruent with the island portion of the Study Area, encompasses the entire Santa Rosa County portion of Santa Rosa Island and does not extend to include any military lands or land within Escambia County or Okaloosa County.

The Navarre Beach Bridge is located within the Study Area and crosses over the Santa Rosa Sound between the two Santa Rosa County portions of the Study Area. The only crossover pass directly between the Santa Rosa County portion of the mainland and the Santa Rosa County portion of the island is the Navarre Beach Bridge. Thus, the bridge serves as the sole contiguous connector between the county and Study Area portion of the mainland and the county and Study Area portion of the island. Therefore, while the Study Area is separated by an inlet, the contiguous historical formation and composition of the island coupled with the present-day exclusivity of access between the two areas provides valid and legitimate argument for statutory exception and legislative exemption in favor of municipal amenability. Figure 1 displays a map of the area comprising and included within the Study Area.

Figure 1

Map of Specific Land Area Comprising the Study Area



B. Population Total

The second key legislative criterion to be satisfied is the minimum population requirement. In accordance with Section §165.061(1)(b), Florida Statutes (2021), the unincorporated area seeking incorporation must be situated within a county that possesses a population greater than 75,000 persons and the unincorporated area must possess a population of at least 5,000 persons.

The Study Area is situated within the boundaries of Santa Rosa County. Based on calculations determined from the most recently conducted United States Census, the total population of Santa Rosa County in 2020 was reported to be 188,810 persons. Table 1 outlines population

estimations for Santa Rosa County as reported by the U.S. Census Bureau's American Community Survey estimates. Based on these population estimations, the annual change in population was rendered for each year. Also included within Table 1 is the annual change in population for each reported year and the overall 4-year average annual percent of change in population for the U.S. Census Bureau's data set.

	2015	2016	2017	2018	2019	Previous 4-year Average Annual Percent of Change ²
US Census Bureau						
Population Estimation for Santa Rosa County ¹	167,040	170,497	174,272	179,349	184,313	2.44%
Change in Population from previous year		3,457	3,775	5,077	4,964	

²Calculated by dividing the sum of the four years' Change in Population by the total sum of each of the corresponding four years' Population Estimations.

Extrapolating from the county population estimations reported by the U.S. Census Bureau, Table 2 outlines the corresponding population projection estimates for Santa Rosa County over the next five years. The population projection estimations are determined by multiplying the 4-year Average Annual Percent of Change by the previous year's population estimation and adding the result back into the previous year's population estimation figure. As outlined in Table 2, the U.S. Census Bureau-based population projection for Santa Rosa County for 2024 is estimated at 207,924 persons.

County Population Projection Estimations						
	2020	2021	2022	2023	2024	
US Census Bureau						
Projected Population						
Estimation for Santa Rosa						
County ¹	188,810	193,417	198,137	202,971	207,924	
¹ Calculated by multiplying the Preprevious year's Population Estima Population Estimation.						

In determining registered voter population, the Santa Rosa County Supervisor of Elections calculates the number of persons registered to each of the voter precincts. To determine the countywide registered voter population, the calculations from every voter precinct located within and throughout the county are added together. As of January 17, 2022, Santa Rosa County was calculated to have 142,034 registered voters.² To determine the Study Area's registered voter population, the calculations from only those voter precincts located within the Study Area (precincts 26, 29, 34, 35, 38, and 40)³ are added together. As of January 2022, the Study Area was calculated to have 32,760 registered voters.⁴ Table 3 outlines the registered voter population calculations for both Santa Rosa County and the Study Area, as well as the corresponding percentage breakdowns for each as determined from the countywide registered voter population.

	Total Number of Registered Voters within Identified Area	Percentage of Countywide Total Registered Voters ³
Registered Voters for Santa Rosa County ¹	142,034	100.00%
Registered Voters for Study Area ²	32,760	23.06%
¹ Source: Santa Rosa County Supervisor of 1/17/2022). ² Source: Santa Rosa County Supervisor of https://www.votesantarosa.com/Voter-Inform	Elections, "List of Precincts."	•
³ Calculated by dividing the sum of all register voters within Santa Rosa County. *The utilization of registered voter calculation A degree of variance is required for unregist requirement	ons in population projections is less than	n exact.

As determined from registered voter population calculations reported by the Santa Rosa County Supervisor of Elections, the Study Area comprises 23.06% of the entire County's registered voter population. Utilizing this same percentage allocation, the Study Area's proportionate share of the population can be estimated based on an extrapolation from the previously determined countywide population projection estimations. Table 4 outlines the Study Area's population projection estimations as extrapolated from the previously determined countywide projected population estimations from the U.S. Census Bureau.

² Source: Santa Rosa County Supervisor of Elections, "Active Registered Voters as of 1/17/22," https://www.votesantarosa.com/ (accessed 1/17/2022).

³ Source: Santa Rosa County Supervisor of Elections, "Santa Rosa County Voting Precincts," https://www.santarosa.fl.gov/DocumentCenter/View/821/Voting-Precincts-Map-PDF (accessed 1/17/2022).

⁴ Source: Santa Rosa County Supervisor of Elections, "Precincts of Santa Rosa County," https://www.votesantarosa.com/Voter-Information/List-of-Precincts (accessed 1/17/2022).

	2020	ation Cal	2022	2023	2024
US Census Bureau Projected Population Estimation for Santa Rosa County	188,810	193,417	198,137	202,971	207,924
Population Projection Estimations for Study Area	43,540	44,602	45,690	46,805	47,947

Therefore, at 23.06% of the U.S. Census Bureau based population projection estimation, the total population of the Study Area in 2020 is estimated at 43,540 persons. Under these projection estimations, the Study Area does possess the requisite minimum population necessitated by the legislative requirement. Therefore, the second key legislative criterion addressing minimum population for the Study Area is adequately satisfied.

C. Population Density

The third key legislative criterion to be satisfied is a minimum population density requirement within the Study Area. The statute imposes a minimum population density requirement of 1.5 persons per acre.

The total land area of the Study Area equates to approximately 15,029.12 acres or approximately 23.48 square miles. As stated previously, based on Santa Rosa County Registered Voter calculations extrapolated from U.S. Census Bureau-based projected population estimation figures, the projected total population of the Study Area for 2020 is estimated at 43,540 persons.

When the extrapolated projected total population estimations of the Study Area for 2020 are divided by the total estimated land acreage of the Study Area, the population density of the Study Area equates to approximately 2.897 persons per acre. The third key legislative criterion addressing requisite minimum population density within the Study Area is therefore satisfied.

D. Boundary Spacing

The fourth key legislative criterion to be satisfied is the minimum spacing requirement for adjacent or abutting incorporated municipalities. The Study Area must be at a minimum distance of two miles from the boundary of an already existing municipality within the county.

The Study Area is neither abutted by nor directly adjacent to any incorporated municipality. The only incorporated municipalities within proximity to the Study Area include Mary Ester at

12.2921 miles to the east, Milton at 25.0323 miles to the north, and Gulf Breeze at 18.9625 miles to the west. Therefore, the fourth key legislative criterion addressing minimum boundary spacing for the Study Area is sufficiently and adequately satisfied.

E. Proposed Municipal Charter

A municipality's charter is intended and designed to outline certain components consistent with municipal operation. Included among these many components are issues such as legal descriptions of the community and corresponding boundaries, the form of government to be utilized, the responsibility for legislative and executive functions, provisions ensuring legislative authority and power to levy any taxes authorized by the Florida Constitution or legislative general law, and proposed dates for community referendum and incorporation.

This Study serves solely as an educational prospectus and reference guide about the feasibility for incorporation of the Study Area. Accordingly, a proposed form of municipal charter is included and submitted under separate cover.

F. Existing Solid Waste Service Contracts

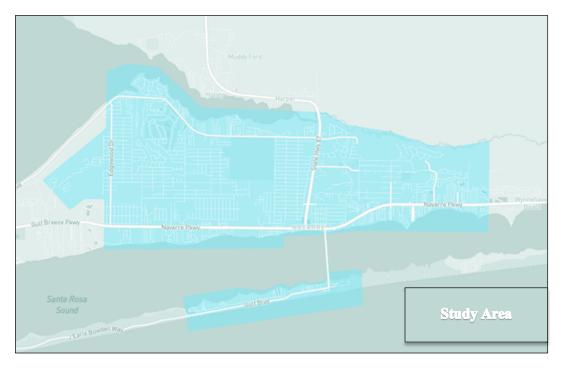
The final legislative criterion to be satisfied addresses a newly formed municipality's obligation to honor already existing solid waste contracts within the affected geographic area. Santa Rosa County has maintained a franchise agreement for residents of unincorporated areas of the county. If the Study Area were to incorporate, it must honor the existing contract for 5 years or the remainder of the contract term, whichever is less.

IV. Study Area

The identified Study Area is bordered by the Santa Rosa-Okaloosa county line on the east, East Bay and East Bay River on the north, and the Santa Rosa Sound and Gulf of Mexico coastlines to the south so as to include both Santa Rosa Island and Navarre Beach.

Figure 2

Map of Specific Land Area Comprising the Study Area



The total land area of the Study Area equates to approximately 15,029.12 acres or approximately 23.48 square miles.⁵ It is significant to note that the Study Area is comprised of unique geographical features that play a major role in land area composition. Included within the Study Area are approximately 137 acres of military designated lands, approximately 400 acres of outdoor recreational forest and park lands, and approximately 1,785 acres of federal, state, and county government designated lands.⁶ Furthermore, approximately 4,584 acres within the Study Area are designated as vacant residential, commercial, and industrial lands.⁷ Table 5 and Table 6 outline the Study Area's existing land uses and current land use designations. Table 5 outlines the Study Area's existing land uses and corresponding acreage allocations as presently utilized. Table 6 outlines regulated current land uses and corresponding acreage allocations as presently designated to be utilized.

⁵ Source: Santa Rosa County Property Appraiser, "Geographical Information System," (2022).

⁶ Ibid.

⁷ Ibid.

TABLE 58 Study Area Existing Land Use (2022) (S 165.041 (1) (b) 3. c.)

Land Use Designation	Acreage
Single Family	4,107.48
Mobile Homes	718.06
Condominium	3.26
Multi Family (10+ Units)	19.13
Multi Family (2-9 Units)	41.02
Miscellaneous Residential	6.74
Vacant Residential	3,883.64
Commercial	385.32
Vacant Commercial	692.35
Industrial/Warehouse	52.2
Vacant Industrial	8.11
Agricultural	65.43
Government (Local/State/Federal/Military)	1,922.76
Public/Semi-Public/Educational/Churches	214.16
Forests/Parks/Recreational/Rivers/Lakes	411.55

⁸ Ibid.

Utilities/Gas/Electric/Telephone/Sewage Disposal	573.06
Right-of-Way	46.04
Acreage (non-agricultural)	989.95
Miscellaneous (non-specified)	888.86

According to the existing land uses, approximately 32.6% of the Study Area is currently developed as residential, approximately 2.9% is currently utilized for commercial or industrial/warehouse purposes, and approximately 12.8% is currently categorized for government uses. However, approximately 25.8% of the Study Area remains vacant as developable residential land, and approximately 4.7% of the Study Area remains vacant as developable for commercial or industrial/warehouse use.

TABLE 69 Study Area Zoned Current Land Use (S 165.041 (1) (b) 3. b.)

Zoned Land Use	Acreage
Single Family Residential	4,712.91
Multi-Family Residential (less than 5)	40.8
Multi-Family Residential (more than 5)	55.13
Condominium/Townhouse	57.56
Mixed Residential/Commercial	19.36
Commercial	143.08
Office	53.97

⁹ Ibid.

Industrial	33.08
Institutional	210
Agriculture	14.04
Agriculture/Homestead	39.12
Recreation/Commercial	211.07
Recreation/Open Space	295.78
Public Owned Property	614.69
Military	661.91
Utilities	58.4
Right-of-Way	123.83
Vacant	6,234.87
Water	15.04

According to the regulated current land use designations, approximately 32.4% of the Study Area is currently designated exclusively for residential purposes, approximately 1.5% is currently designated exclusively for commercial or industrial/warehouse purposes, and less than 1% is currently designated for mixed residential and commercial uses. However, 41.5% of the Study Area remains designated as vacant.

Based on historical trends, development within the Study Area is expected to continue to grow and expand greatly. ¹⁰ Moreover, there exist vacant lands, both residential and commercial, under existing land uses and current land use designations. Regulated future land use projections expand the Study Area's existing land uses and current land use designations. Table 7 outlines

.

¹⁰ Source: Northwest Florida Daily News, "Navarre experiencing a major uptick in development projects", https://www.nwfdailynews.com/story/business/2017/03/18/navarre-experiencing-major-uptick-in-development-projects/21941954007/ (accessed January 21, 2022).

the Study Area's regulated future land uses and corresponding acreage allocations as projected to be utilized.

TABLE 7¹¹
Study Area Zoned Future Land Use (S 165.041 (1) (b) 3. d.)

Zoned Land Use	Acreage
Single Family Residential	10,244.27
Residential	756.89
Mixed Density Residential	303.31
Mixed Residential/Commercial	911.66
Commercial	916.12
Industrial	676.98
Conservation/Recreation	417.43
Utilities	21.02
Water	3.78

According to regulated future land uses, approximately 75.2% of the Study Area is devoted exclusively as residential, 10.6% is devoted exclusively for commercial or industrial/warehouse purposes, and approximately 6.1% is devoted for mixed residential and commercial uses.

¹¹ Source: Santa Rosa County Property Appraiser, "Geographical Information System," (2022).

V. Current Services

Currently, services are provided to Navarre by Santa Rosa County and other independent services providers for Navarre Beach and the Navarre-Holley area. This section will assess these services for the new municipality of Navarre.

A. Santa Rosa County Services

1. Law Enforcement.

The Santa Rosa County Sheriff's Office (SRSO) provides law enforcement services throughout the County, including within the Study Area. The Study Area is located within the boundaries of SRSO District Two.

The SRSO operates locally within District Two from a designated sub-station located at 8597 High School Boulevard, Navarre, Florida 32566. The sub-station is staffed during regular business hours by an administrative assistant, a property-loss detective, and an assigned Lieutenant. The Navarre high school and local elementary schools are assigned their own on-site, full-time School Resource Officers (SRO).

In addition to the locally staffed personnel, District Two is continuously patrolled and monitored by 24 additional law enforcement personnel comprised of Sergeants, Corporals, and Deputy Sheriffs. These additional patrolling and monitoring personnel are available twenty-four hours a day, seven days a week. District Two also serves as the home to the SRSO Marine Unit. All personnel spend an average of six to eight hours a month involved in continuing training.

The SRSO actively provides a variety of services including public safety, business and residential security, street and traffic patrol, and four-wheeler beach patrol during tourist season. The SRSO also provides fingerprinting services and complaint filing services at the sub-station during regular business hours. In addition to these regular, locally provided services, the SRSO also provides additional services on an as-needed basis from their centrally housed Special Unit Divisions, such as the Narcotics Section, the Major Crimes Section, the Crime Scene Section, the Evidence Technician Section, the Area Impact Unit (AIM), the Special Weapons and Advanced Tactics Unit (SWAT), the Victims Advocate Section, and the Civil Service Department.

Preserve Navarre began discussions with the SRSO in January 2022 to explore the possibility of a city of Navarre contracting the SRSO's existing services. Continued collaboration will be required to determine more precisely what law enforcement services will be necessary and at what level of service. Once these decisions are rendered, the SRSO will then be able to contract

with the Study Area's local government to provide the desired and necessary law enforcement services at the determined and required levels of service.

2. Public Education

The Santa Rosa County School District (SRCSD) operates public schools in the Study Area. The county student population is 29,042 from pre-kindergarten through grade 12. 7,255 of these students are registered in the seven public schools within the Study Area. The SRCSD Fiscal Year 2021-22 millage rate is set at 5.9040 mills per \$1,000 of assessed taxable value. This tax will continue to be levied regardless of whether the Study Area seeks incorporation.

Table 8¹²

School	Grades	Student Pop
East Bay K-8	K-8	900
Holley Navarre Primary	preK – 2	725
West Navarre Primary	preK – 5	803
Holley-Navarre Intermediate	3 – 5	761
West Navarre Intermediate	3 – 5	885
Holley-Navarre Middle School	6 – 8	935
Navarre High School	9 – 12	2,168

 $^{^{12}} Source: \underline{https://nces.ed.gov/ccd/districtsearch/district_detail.asp? Search=2 \& details=1 \& ID2=1201650 \& D \\ \underline{istrictID=1201650} \ (accessed \ 3/23/2022)$

3. Library

Santa Rosa County owns and operates the countywide public library system comprised of four public libraries, including one library located in the Study Area. Navarre Library is located at 8484 James M. Harvell Road, Navarre, Florida, 32566. The Santa Rosa County Library System is funded by the County general budget, which includes funding from general revenue funds and state grants (i.e. Aid to Libraries).

4. Parks and Recreation

Santa Rosa County Parks and Recreation Department provides park and recreational services throughout the county including within the Study Area. The County owns and maintains the majority of park and recreational areas within the Study Area. The park and recreational areas are Navarre Park located at Highway 98 and Navarre Beach Bridge; Navarre Soccer Park located at Deer Lane, Navarre Beach Marine Park, and Navarre Sports Complex located at 2497 Pawnee Drive.

Navarre Beach is located on Santa Rosa Island and Santa Rosa County maintains the beach through the general budget funding which includes funding from general revenue funds, Navarre Beach Fund revenues, and state grants (i.e. Dune Restoration). The Study Area's local government will have to accordingly allocate apportioned funds for the operation and maintenance of Navarre Beach.

5. Solid Waste

Santa Rosa County maintains a franchise agreement for residents of incorporated areas of the county. All residents of unincorporated areas have the option to use these services which include removal of garbage, yard waste, bulk waste (i.e., furniture), and recycling.¹³ The county does not pay for the services; residents pay a monthly rate of \$24.43 for garbage and yard waste and \$9 for additional recycling services.¹⁴

Santa Rosa County does own and operate the Central Landfill that receives and processes solid waste collected and delivered from within the County for a minimum charge of \$10 for all transactions.¹⁵

https://www.santarosa.fl.gov/442/Garbage-Service-Provider-Pick-Up-

<u>Days#:~:text=Santa%20Rosa%20County%20currently%20franchises,collect%20curbside%20residential%20solid%20waste</u>. (Accessed 1/20/22)

¹³ Source: Santa Rosa County, "Garbage Service Provider and Pick-up Days".

¹⁴ Source: Waste Pro Florida, "South Santa Rosa County". https://www.wasteprousa.com/south-santa-rosa-county/ (Accessed 1/20/22)

¹⁵ Source: Santa Rosa County, "Central Landfill". https://www.santarosa.fl.gov/351/Central-Landfill (Accessed 1/20/22)

Current reports indicate that the maximum capacity of the Central Landfill is 593 acres of landfill with approximately 84 acres already filled. At the reported level of service of six pounds per capita per day, the Central Landfill is estimated to provide adequate solid waste capacity for at least the next 75 years.

6. Streets and Roads

Santa Rosa County owns and maintains most streets and roads within the County and Study Area. The Roads and Bridges Department within the County's Public Works Department is responsible for designing, building, conditioning and maintaining the County's street and road system. However, some streets and roads within the County and Study Area are under the ownership and supervision of the State of Florida. Within the Study Area, State Road 87, Highway 98, and State Road 399 are all State owned and maintained roadways.

The Roads and Bridges Department is financed from the County General Fund, state and federal Grant Funds, Electric Franchise Tax Fees, and Gas Taxes. The Department of Roads and Bridges submits a list of projects with individual budgets; when the projects & budget are approved, payments for approved projects are made from the General Fund, Grant Funds, Electric Franchise Taxes, and two of three categories of Gas Taxes. One of the Gas Tax categories stipulates funds can only be used for capital costs, not personnel or overhead costs, so the county audits to ensure these funds only pay for capital costs. No ad valorem tax revenue is used for Roads and Bridges.

Impact fees were approved in January of 2006 however, after a few years the Board of Commissioners suspended the imposition of Impact Fees. The Board of Commissioners stated that Impact Fees were ineffective because they did not bring in as much as could be generated from an increase in Sales Taxes. Impact Fees are approved but are not an ongoing source of funding for Roads & Bridges.

Should incorporation be sought, the Study Area's local government will assume responsibility for most of the local streets and roads. The Study Area's local government will have to accordingly allocate apportioned funds for transportation and roadway development and maintenance. However, several of the major streets and roads will remain under the supervision and responsibility of the County and/or State of Florida. Additionally, consideration will need to be given on whether to interact with the County imposed impact fee program or to develop a separate municipally imposed impact fee program.

7. Mosquito Control

Santa Rosa County provides countywide mosquito control through regional aerial spraying. There are 30 scheduled spray routes encompassing the entire county. The Mosquito Control

Department aerially sprays 15 routes each week, rotated among routes on a weekly basis. ¹⁶ Route schedules are determined every week based on the number of consumer calls, the number of field reports from larvicide crews, and mosquito population counts received from traps placed throughout the county. Mosquito control is funded by the County through the general budget, which includes funding from general revenue funds and state matching revenues. Should incorporation be sought, the County will likely remain the responsible provider of this countywide service.

8. Community Development

Santa Rosa County provides most community development services. Such services, including building inspections, planning permits, code enforcement, and land regulation are provided by controlling departments operating for and within the County.

Should incorporation be sought, the Study Area's local government will need to independently review current community development services provided by the County. The Study Area's local government will need to determine whether to assume responsibility as the provider of such services or whether to contract with the County as the continuing provider. This will have to be addressed by the Study Area's local government on a service-by-service basis.

9. General Government

Should incorporation be sought, the Study Area's local government will need to prepare to assume responsibility for certain services inherently associated with incorporation. Such inherent services, including administration, budget and finance, comprehensive planning, and growth management, will become necessitated by incorporation. These services will automatically become the responsibility of the Study Area's local government to prepare for and/or provide.

B. Other Independently Provided Services

1. Fire Rescue

The Holley-Navarre Fire District (HNFD) and Navarre Beach Fire Department (NBFD) provide fire protection and emergency response services within the Study Area. The HNFD began as the Holley-Navarre Volunteer Fire Department in 1965 by a group of concerned citizens with no equipment or funding source. The department operated from 1965 until 1980 using borrowed equipment and was funded solely by donations. In 1980 the Holley-Navarre Fire Protection District was created by Florida Special Act 80-603, which was later amended by 81-485. The first act (80-603) established the fire district as an Independent Special Fire Control District, set

¹⁶ Source: Santa Rosa County, "Mosquito Control". https://www.santarosa.fl.gov/356/Mosquito-Control (Accessed 1/21/22).

the boundaries, and established a funding source through non ad-valorem assessments. The second act (81-485) further clarified the district's boundaries.

The HNFD is a full-time fire department through which fire, rescue and emergency services are provided to the community with 24 hour a day coverage. The Fire District covers approximately 50 square miles in the southeast corner of Santa Rosa County. Bordering upon the Okaloosa County line on the east and west end-border is near St. Sylvester's Church near Holley by the Sea. The HNFD also covers the community of Holley. The northern boundary is the Yellow River Bridge. The HNFD collects non ad valorem assessments at the following rates approved by general referendum, November 2016.

Holley-Nav	Holley-Navarre Fire District Non-Ad valorem Rate Structure (2022)					
Туре	Rate (per anni	um)				
Residential	\$0.0547 per sq ft.	Minimum \$125.81 (2,300 sqft)				
Commercial	\$0.1822 per sq ft.	Minimum \$419.06 (2,300 sq ft)				
Vacant Lot	\$29.55					
Unimproved	Acreage \$9.85 per acre	Minimum \$29.55 (3 acres)				
Flori *Res	act Fees - Rates or amo da Statutes sidential \$200 per reside mmercial \$0.40 per sq fl					

The NBFD operates from a single response station located on Navarre Beach within the Navarre Beach Fire Protection District (NBFPD), a four-mile fire district that is comprised of a designated stretch of Santa Rosa Island. The NBFD is a combination department, comprised of a chief, deputy chief, three captains, and six firefighters (3 shifts, 48 on 96 off). Equipment includes one engine, one 75-foot ladder, three 4x4's (for beach rescues), and two jet-skis with rescue sleds. The NBFD is funded through a Santa Rosa County imposed Municipal Service Benefit Unit (MSBU) though efforts are currently underway to make it in an Independent Special Fire District (ISFD).

 $^{\rm 17}$ Source: Holley Navarre Fire Department. https://hnfd.org

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Residential Property Use Category	Rate Per Dwelling Unit
Residential	\$500.00
Non-Residential Property Use Category	Rate Per Square Foot
Non-Residential	\$0.41
Land Property Use Category	Rate Per Parcel
Vacant Land	\$63.00
Total Estimated Gross Revenue	\$1,041,582
Total Estimated Government Exemption Buy-Down	\$19,433
Total Estimated Certified Net Revenue	\$1,022,149
Realized Revenue After Collection Costs (5% Statutory Discount and 2% Tax Collector)	\$950,599
Increase in Net Revenue	\$240,807

Preserve Navarre group held discussions with the HNFD and NBFD in March of 2022. During these meetings it was agreed that each entity should maintain its current and independent operations during and after incorporation of the Study Area.

2. Water Management

The Northwest Florida Water Management District (NWFWMD) is an independent service district devised to oversee and administer both ground and surface water resources and needs for sixteen counties within Northwest Florida, including Santa Rosa County.

Within Santa Rosa County, which includes the Study Area, the Fiscal Year 2021-22 millage rate for NWFWMD is set at 0.0294 mills per \$1,000 of assessed taxable value. This tax will continue to be levied regardless of whether the Study Area seeks incorporation. ¹⁸

Stormwater management throughout Santa Rosa County, including within the Study Area, is handled by the Santa Rosa County Engineering Department. The County utilizes a Stormwater Master Plan that uses historical data, reports and current monitoring programs to determine areas where stormwater is degrading surface water quality. The County also utilizes countywide stormwater management plan that incorporates basin-specific master plans with adopted levels of service for stormwater quantity and quality. As part of the County's projected stormwater management goals, a number of funding sources will be considered and evaluated for revenue potential including grants (private, state, and federal),

¹⁸ Source: SRC TaxCollector: Millage Rates - Website_SRCPA} (accessed 4/19/2022)

3. Potable Water and Wastewater Management The Holley-Navarre Water System (HNWS) and the Navarre Beach Water System (NBWS) provide potable water services and wastewater services to the Study Area.

The HNWS is a member owned, non for profit, potable water and wastewater utility service. The HNWS operates and utilizes five wells to provide day-to-day potable water services within the Study Area. The HNWS's maximum capacity for providing potable water is 4.05 million gallons per day. As of March 2022, the HNWS provided (Annual Daily Demand) of 3.15 million gallons per day of potable water, operating at approximately 78% capacity.

The HNWS utilizes 2 wastewater treatment plants to provide wastewater processing and treatment services for the Study Area. The HNWS's maximum capacity for processing and treating wastewater is 3.147 million gallons total per day. As of March 2022, the 2 NBWS plants processed and treated approximately 1,726,000 gallons per day of wastewater, operating at approximately 56% and 33% capacity respectively.¹⁹

Table 11 HNWS Water/Sewer Rates

Amount
te:
\$4.99
\$4.30
\$5.30
ite:
\$26.21
\$4.06
\$65.00

¹⁹ Source: HNWS Vice President: email:mmiller@hnws-fl.com, Mon, Mar 28, 2022 8:14 pm

Water Deposit w/ Membership Fee	\$125.00
Water & Sewer Deposit w/ Membership Fee	
Renter Deposit:	
Water w/ Membership Fee	\$85.00
Water & Sewer Deposit w/ Membership Fee	\$165.00
Commercial Depos	sit:
Water w/ Membership Fee	2 Times Annual Average + \$5.00
Water & Sewer Deposit w/ Membership Fee	2 Times Annual Average + \$5.00

Navarre Beach Water System (NBWS) is a county owned and operated public potable water and wastewater utility service. The NBWS is owned by the Santa Rosa County Board of Commissioners and is operated by the Navarre Beach Division. The NBWS utilizes an outside resource (FairPoint Utility) to provide day-to-day potable water services within the Study Area. However, the NBWS does own and maintain two locally situated potable water wells that are presently reserved for use during emergencies. The NBWS's maximum capacity for providing potable water is approximately 1,786,000 gallons per day. NBWS provides approximately 500,000 gallons per day of potable water, operating at approximately 28% capacity.

The NBWS utilizes the locally situated Navarre Beach Wastewater Treatment Plant to provide wastewater processing and treatment services for the Study Area. The NBWS's maximum capacity for processing and treating wastewater is approximately 900,000 gallons per day. Ihe NBWS processes and treats approximately 339,000 gallons per day of wastewater, operating at approximately 38% capacity.²⁰

²⁰ Source: Santa Rosa County Environmental and Public Works Director, email:michaels@santarosa.fl.gov Mon, Apr 18, 2022 1:21 pm

Table 12 NBWS Water/Sewer Rates, Connections and Tap Fees – (Effective Feb 9, 2008)²¹

WATER RESIDENTIAL	TAP FEE
Residential, Condominium	\$2,500.00 per Unit
Campsite, Townhouse, Apartment and Motel	\$2,500.00 per Unit
COMMERCIAL	
Standard Commercial – Stores/Shops per Unit/Pools	\$2,500.00 per Unit
Service Oriented Commercial – Restaurants/Laundromats	\$2,500.00 per Unit

SEWER RESIDENTIAL	TAP FEE
Residential, Condominium	\$3,600.00
Campsite, Townhouse	
Apartment and Motel	
COMMERCIAL	
Standard Commercial	
Stores/Shops	\$3,900.00 per Unit
Service Oriented	
Restaurant/Laundromats	\$6,900.00 per Unit

²¹ Source: Navarre Beach Water/Sewer System Rates

 $\underline{https://www.santarosa.fl.gov/DocumentCenter/View/484/Water-Sewer-System-Rates-Connections- and \underline{https://www.santarosa.fl.gov/DocumentCenter/View/484/Water-Sewer-System-Rates-Connections- and \underline{https://www.santarosa.fl.gov/DocumentCenter-System-Rates-Connections- and \underline{https://www.santarosa.fl.gov/DocumentCenter-System-Rates-Connections- and \underline{https://www.santarosa.fl.gov/DocumentCenter-System-Rates-System-Rates-Connections- and \underline{https://www.santarosa.fl.gov/DocumentCenter-System-Rates-Connections- and \underline{https://www.santarosa.fl.gov/DocumentCenter-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-System-Rates-Syste$ <u>Tap-Fees-PDF?bidId=</u> (Accessed 4/18 2022)

WATER RATES

	CLASS	USAGE	RATE
I	Single Family;multi-family	First 3000 gallons	\$27.45 Minimum
	With Individual meter, eash	Next 3,000 gallons	\$4.47 per 1,000 gal.
	Unit, each month	Over 6,000 gallons	\$4.84 per 1,000 gal
II	Multi-family/single meter	First 3,000 gallons	\$28.01 Minimum
	Per complex/motels per unit	Next 3,000 gallons	\$4.47 per 1,000 gal
	Each month	Over 6,000 gallons	\$4.84 per 1,000 gal
III	All commercial	First 3,0000 gallons	\$36.45 Minimum
	Operations/Pools	Next 3,000 gallons	\$4.47 per 1,000 gal
		Over 6,000 gallons	\$4.84 per 1,000 gal
IV	Gulf Islands National Seashore	First 3,000 gallons	\$71.32 Minimum
		Next 3,000 gallons	\$3.53 per 1,000 gal
		Next 3,000 gallons	\$3.81 per 1,000 gal
V	Construction Water	First 3,000 gallons	\$27.45 Minimum
		Next 3,000 gallons	\$4.47 per 1,000 gal
		Over 6,000 gallons	\$4.84 per 1,000 gal

SEWER RATES

	CLASS	USAGE	RATE		
I	Single Family; multi-family	First 3,000 gallons	\$32.03 Minimum		
	With individual meter	Over 3,000 gallons	\$4.26 per 1000 gal		
	Unit; each month				
II	Multi-family/single meter	First 3,000 gallons	\$32.03 Minimum		
	Per complex; motels, each unit		\$4.26 per 1,000 gal		
	Each month				
III	III All Commercial Operations \$222% of Water Bill				
IV	IV Gulf Islands National Seashore \$104% of Water Bill				
	Navarre Beach Division & Navarre	Beach VPD			

Should incorporation be sought, the potable water services and wastewater services provided by the HNWS and NBWS are not expected to change due to any costs associated with incorporation.

[1] Source: Santa Rosa County, "Garbage Service Provider and Pick-up Days".

https://www.santarosa.fl.gov/442/Garbage-Service-Provider-Pick-Up-

- [2] Source: Waste Pro Florida, "South Santa Rosa County". https://www.wasteprousa.com/south-santa-rosa-county/ (Accessed 1/20/22)
- [3] Source: Santa Rosa County, "Central Landfill". https://www.santarosa.fl.gov/351/Central-Landfill (Accessed 1/20/22)

VI. Budgetary Assumptions and Methodology

A. Basic Assumptions

1. Revenue and Expense Assumptions

All the numbers for revenues and expenses are, of necessity, projections into the future and therefore estimations. These estimations involved calculating revenues conservatively and expenses liberally. This is done to ensure that the feasibility can be determined based on realistic accounts rather than idealistic notions.

2. Base Year

All population, revenue and expense projections were figured based on the current FY 2021-2022. Total taxable values were figured based on historic data and the revised 2021 data.

3. Inflation

The decision was made to adjust projected revenue and expense numbers for an inflation rate of 5% per year unless otherwise noted. This represents an increase of past feasibility study estimates (which were 3%) based upon current market conditions which have suffered an abnormally high inflation rate. The exact inflationary factor cannot be predicted for the five years of the projected revenues and expenses. However, an increase to 5% per year was deemed reasonable, and, if applied equally to both the revenue and the expense sides of the budgetary equations, any actual deviations from 5%, either positive or negative, would be self-correcting.

4. Level of Service

For purposes of this study, the decision was to assume the same level of service for Navarre through year one as it receives currently. The assumption has been made that the level of services for years two through five should rise to that of a full-service city. This decision was made in order to figure expenses at the level of a full-service city, under the theory that by at least year five, the residents may desire a higher level of service than they are currently receiving. Therefore, projecting services to that of a full-service city will allow citizens to see the real costs associated with such services.

B. Population Estimates and Projections

The permanent population in 2020 was estimated at 43,540. The growth in population was projected to increase at an annual rate of 2.4% to 44,602 in FY 2021 and to 45,690 in FY 2022. This projection is consistent with recent growth patterns in the area.

C. Limitations of Forecasting

Multi-year forecasts are not entirely accurate in predicting what actual revenues and expenditures will be in a particular year. Since a forecast is based on current trends, estimates may be imprecise if economic and/or financial assumptions change. Therefore, forecasts must be revised when key variables such as inflation, interest rates or business climates change unexpectedly.

State law mandates local governments to balance their budgets but forecasting methods do not anticipate municipal decisions that close budget gaps and prevent deficits. To offest this potential, a contingency fund is included in each budget year which could be utilized to resolve immediate budget shortfalls in the event of a deficit.

City of Navarre Draft Budget (Year 1; estimated 2024)

All income has been rounded down to the nearest dollar and all expenses have been rounded up to the nearest dollar

Non-capital income and expenditures have been mostly been halved due to lineup of fiscal years (city operations starting apx April, despite Oct - Sep fiscal year)

Revenues and costs have been increased by 7.625%	% annually, to account for a	a estimated 5% annual inflation r	ate times a 2.5%	annual growth rate
Income	Source	Earmark	Value	Notes
1/2 Cent Florida Shared Sales Tax	State of Florida		\$1,471,877	Based on Santa Rosa County's 2022 Half-Cent Shared Tax revenue from unincorporated areas, increased by 7.625% annually, with Navarre taking up 26.656% of Santa Rosa County's unincorporated population
Franchise Fees/Communication Service Tax	Utilities/Comms Users		\$1,261,123	Based on Santa Rosa County's 2018 franchise fees and communication services tax revenues of \$7,715,670, increased by inflation to 2022, increased 7.625% annually (5% estimated annual inflation * 2.5% estimated annual growth) to 2024, with Navarre taking up 24.656% of Santa Rosa County's unincorporated population in 2020
Municipal Revenue Sharing	State of Florida	Transportation and Transportation Infrastructure (20.4%)	\$1,108,945	Based on Milton's 2022 MRS income, adjusted for Navarre's population relative to Milton (x4.113), increased by 7.625% annually to 2024
Local Option Fuel Tax	Santa Rosa County	Transportation and Transportation Infrastructure	\$675,000	\$30 * 45,000 (proposed establishing distribution, would be an to draft charter)
1 Mill Property Tax	Property Owners		\$0	Due to the alignment of fiscal years, the City of Navarre will not recieve ad voleum tax in the first fiscal year
Revenues			\$4,516,944	
Expense Fund	Purpose		Value	Corrosponding Entities
General Fund	Multi-Purpose		\$2,113,313	Office of the Mayor City Council Office of the City Clerk Office of the City Attorney Navarre City Finance Departmment Navarre City Facility Management Navarre City Park Service
Infrastructure Fund	Infrastructure & Public Transportation		\$1,894,580	Navarre Area Trolley System (NATS) Navarre City Infrastructure Department
Housing and Equity Fund	Infrastructure & Afford	lable Housing Development	\$0	Fund for future low-income housing and poverty abatement programs
Enterprise Fund	Municipal Cor	nmerical Operations	\$0	Fund for future municipal enterprises
Investment and Trust Fund	Inv	vestment	\$1,000	see General Fund page
Contingency Fund	Emergencies a	ind Budget Overages	\$421,582	see General Fund page
Expenses			\$4,430,474	
Budget S	Surplus/Deficit		\$86,470	All surplus not used to go to next year

General Fund	(Year 1)		
Category	Value		
Personnel	\$394,680		
Operations	\$1,718,633		
Debt Service	\$0		
TOTAL	\$2,113,313		
Contingency	Fund		
Category	Value		
Emergency Fund	\$45,170	Current:	\$45,170
Contingency Budgeting	\$376,412		
TOTAL	\$421,582		
Investment and	Trust Fund		
Category	Value		
General Investment	\$1,000		
TOTAL	\$1,000		

Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Office of the Mayor	11						\$156,780
Mayor	\$20.00	52	PT	1	\$8,320	\$8,320	
City Manager	\$30.00	130 (-4)	FT	1	\$31,200	\$31,200	
Mayor's Office of Community Affairs							
Mayor's Assistant for Community Affairs	\$25.00	130 (-4)	FT	1	\$26,000	\$26,000	
Mayor's Temporary Office of Community Develo	opment (CRA)						[1]
Mayor's Assistant for Community Development	\$25.00	65 (-2)	FT	1	\$13,000	\$13,000	
FT Grant Writer	\$25.00	65 (-2)	FT	1	\$13,000	\$13,000	
Mayor's Temporary Office of Economic Develop	ment						
Mayor's Assistant for Economic Development	\$25.00	65 (-2)	FT	1	\$13,000	\$13,000	
City Council							\$39,000
Speaker of the Council	\$20.00	26	PT	1	\$4,160	\$4,160	
City Councilor	\$17.50	26	PT	6	\$3,640	\$21,840	
Office of the City Clerk							\$39,000
City Clerk	\$25.00	130 (-4)	FT	1	\$26,000	\$26,000	
Office of the City Attorney							\$62,400
City Attorney	\$40.00	130 (-4)	FT	1	\$41,600	\$41,600	
Navarre City Finance Department							\$39,000
Commissioner of Finance	\$25.00	130 (-4)	FT	1	\$26,000	\$26,000	
Navarre City Facilities Management							\$39,000
Commissioner of Facilities Management	\$25.00	130 (-4)	FT	1	\$26,000	\$26,000	
Navarre City Parks Service							\$19,500
Commissioner of Parks and Recreation	\$25.00	65 (-2)	FT	1	\$13,000	\$13,000	[1]
Salary Subtotal						\$263,120	
Tier II Benefits					50%	\$131,560	
- Total						\$394,680	

General Fund - Operations (Year 1) Description	Funding	Notes and Explanation	Agency Total
Office of the Mayor	r unuing	Hotes and Explanation	\$70,640
Computers and Equipment	\$30,000	Initial purchase of computers and office equipment/furniture	ψ, σ,σ τσ
Phone/Internet/Television	\$4,400	milital parariage of compariors and office equipment armitals	
Office Supplies and Stationary	\$1,925		
Printing and Binding	\$2,200		
Advertising	\$550		
Mail	\$1,350		
Travel	\$1,705		
Training	\$660		
Professional and Contractual Services	\$3,300		
Liability Insurance	\$1,650		
Subscriptions/Memberships	\$1,650		
Community Redevelopment	Ψ1,000		
Planning Operations	\$5,500		
Grant Writing and Lobbying	\$2,750		
Economic Development	Ψ2,730		
Commerical Development Lobbying	\$3,000	Lobbying for businesses and industries to move to area	
Local Small Business Loans	\$10,000	Low-interest loans for local small businesses	
Office of the City Council	ψ10,000	LOW-INICIDES TO A TOCAL STRAIN DUSTINGSSES	\$1,311,025
Committee on Education and Youth Affairs			ψ1,511,025
Navarre "Pride of the City" Scholarships	\$5,000	Local academic scholarship program (5 scholarships of \$1,000)	
Committee on Public Safety and Mil. Affairs	ψ3,000	Ecoul doddonio contains in program (o contains inpo or \$1,000)	
Intergovernmental Contractual Services	\$1.250.000	Funding for Santa Rosa County Sheriff's Office	
General Operations	ψ1,230,000	Turiding for barita riosa bounty briefing brief	
Computers and Equipment	\$42,000	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$3,300	milital parariage of computers and office equipment armitals	
Office Supplies and Stationary	\$1,375		
Printing and Binding	\$1,650		
Advertising	\$275		
Mail	\$1,375	Total office budgets are assumed to be generally similar to the Office of the Mayor, despite the difference in absolute staff size between the offices, as the City Council office is only	
Travel	\$1,375	active two days a week	
Training	\$1,375 \$275		
Professional and Contractual Services	\$2,750		
Subscriptions/Memberships	\$550		
Liability Insurance	\$1,100		
Office of the City Clerk	φι,ιυυ		\$24,975
	\$6,000	Initial purchase of computers and office equipment/furniture	Φ∠4,9/5
Computers and Equipment	\$6,000		
Phone/Internet/Television	\$4,400	For City Clerk: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$2,750		

Advertising	\$275		
Mail	\$275		
Travel	\$1,375		
Training	\$275		
Professional and Contractual Services	\$5,500		
Subscriptions/Memberships	\$550		
Liability Insurance	\$825		
fice of the City Attorney	ΨΟΣΟ		\$39,110
Computers and Equipment	\$6,000	Initial purchase of computers and office equipment/furniture	400,
Phone/Internet/Television	\$11,000	For Attorney: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$2,750	1 or 7 months of an infinite of continuation, including during cappionionally to main	
Printing and Binding	\$275		
Advertising	\$110		
Mail	\$275		
Travel	\$1,375		
Professional and Contractual Services	\$1,375		
Subscriptions/Memberships	\$11,000		
·	. , ,		
Liability Insurance varre City Finance Department	\$825		\$25,575
Computers and Equipment	\$6,600	Initial purchase of computers and office equipment/furniture	\$25,575
Phone/Internet/Television	\$6,875	For Finance: includes all forms of communication, including acting supplementary to mail	
	\$2,750	For Finance, includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary			
Printing and Binding	\$275		
Advertising	\$275		
Mail	\$275		
Travel	\$1,375		
Training	\$275		
Professional and Contractual Services	\$5,500		
Subscriptions/Memberships	\$550		
Liability Insurance	\$825		
varre City Facilities Management			\$228,805
Website Design and Development	\$110,000	Website design and development cost for city of 40K - 50K (Est Upanup)	
IT Contracting	\$11,880		
Office Leasing	\$66,000	\$26.4 per square foot assumed average rent: 5,000 square feet (temporary office)	
Utilities	\$5,775	\$2.31 per square foot utility cost (electricity and water): 5,000 square feet (temporary office)	
Computers and Equipment	\$6,000	Initial purchase of computers and office equipment/furniture	
Furniture and Decoration	\$11,000	Initial purchase of decor for temporary city offices	
Phone/Internet/Television	\$3,300		
Office Supplies and Stationary	\$2,750		
Printing and Binding	\$275		
Advertising	\$275		
Mail	\$275		

Travel	\$550		
Training	\$275		
Professional and Contractual Services	\$5,500		
Subscriptions/Memberships	\$550		
Liability Insurance	\$4,400		
Navarre City Parks Service			\$18,503
Event Sponsorship	\$10,000		
Computers and Equipment	\$6,000	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$825		
Office Supplies and Stationary	\$688		
Printing and Binding	\$55		
Advertising	\$55		
Mail	\$55		
Travel	\$220		
Training	\$110		
Professional and Contractual Services	\$110		
Subscriptions/Memberships	\$110		
Liability Insurance	\$275		
Total	\$1,718,633		

General Debt Service (Year 1)					
Description	Debt	Cost	Term	Earmark	Debt Type
		\$0			
Total		\$0			
Total Debt		\$ 0			

Infrastructure Fund (Year 1)						
Category Value						
Personnel	\$58,500					
Operations	\$1,836,080					
Debt Service	\$0					
TOTAL	\$1,894,580					

Infrastructure Fund - Personnel (Year 1)							
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Navarre Area Trolley System (NATS)							\$35,100
Commissioner of Public Transportation	\$25.00	65 (-2)	FT	1	\$13,000	\$13,000	
Parking Management							
Deputy Commissioner for Parking	\$20.00	65 (-2)	FT	1	\$10,400	\$10,400	
Navarre City Infrastructure Department							\$23,400
Commissioner of Infrastructure (City Engineer)	\$30.00	65 (-2)	FT	1	\$15,600	\$15,600	
Salary Subtotal						\$39,000	
Tier II Benefits					50%	\$19,500	
Total						\$58,500	

nfrastructure Fund - Operations (Year 1)			
Description	Funding	Notes and Explanation	Agency Total
avarre Area Trolley System			\$35,525
General Operations			
Computers and Equipment	\$16,000	Initial purchase	
Phone/Internet/Television	\$8,250		
Office Supplies and Stationary	\$1,375		
Printing and Binding	\$275		
Training	\$2,750		
Advertising	\$275		
Mail	\$1,375		
Travel	\$1,375		
Training	\$550		
Professional and Contractual Services	\$2,750		
Subscriptions/Memberships	\$550		
avarre City Infrastructure Department			\$1,506,305
Equipment and Machinery			
Capital Purchase			
Asphalt Laying Machine Purchase	\$294,250	Initial purchase for asphalt	
Truck Purchase	\$55,000	Initial purchase of electric pickup truck	
Excavator Purchase	\$110,000	Initial purchase of a small excavator for stormwater basin construction	
Concrete Mixer Purchase	\$22,000	Initial purchase of a small concrete mixer for sidewalk and curb construction	
Misc. Operating Supplies and Equipment	\$55,000	Initial purchase of nessecary equipment and supplies for operations	
Operations			
Vehicle Fuel/Electricity	\$2,200		
Vehicle Maintenance	\$1,100		
General Equipment Maintenance	\$1,100		
Maintenance & Improvement			
Road & Parking			
EV Charging Station Installation	\$33,000	\$15,500 per charging space: 2 DC fast charging stations	
Pedestrian	, , , , , ,	, ., ,	
Sidewalk Paving	\$215,793	\$40.87 per linear foot (5' width): 1 mile (FDOT estimate)	
Curb Placement	\$226,037	\$85.62 per linerar feet: 1/2 mile (NYSDOT estimate)	
Pedestrian Safety Improvement	\$55,000	Installation of crosswalks, ramps, and lights (UNC estimate)	
Pedestrian QoL Improvement	\$33,000	Installation of benches, trash cans, and street treelining (UNC estimate)	
Wayfinding Signage Improvement	\$44,000	Installation of pedestrian wayfinding signage	
Stormwater and Flood Mitigation	Ţ::,,500		
Drainage Installation	\$250,000		
Street Treelining	\$55,000	Street trees capture stormwater and reduce flooding effects	
General Operations	Ψ00,000	Caroot aroso suprairo dicirrimatici anta roducci nocum ginicoto	
Construction Crew Contracting	\$300,000	Construction/maintenance crew contracted out for first year	
Computers and Equipment	\$8,000	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$3,300	milial paronase of computers and office equipmentulariture	
Office Supplies and Stationary Printing and Binding	\$1,375 \$1,650		

Training	\$2,750	
Advertising	\$275	
Mail	\$1,375	
Travel	\$2,750	
Training	\$550	
Liability Insurance	\$5,500	
Professional and Contractual Services	\$20,000	
Subscriptions/Memberships	\$550	
Total	\$1,836,080	

Infrastructure Debt Service (Year 1)					
Description	Debt	Cost	Term	Earmark	Debt Type
	\$0	\$0			
Total		\$0			
Total Debt		\$0			

Income	Source	Earmark	Value	Notes
0.95 Mill Property Tax	Property Owners		\$4,374,862	Based on est 2021 Navarre/Navarre Bch. taxable value of \$3,432,323,234, increasing by 7.625% annually
1/2 Cent Florida Shared Sales Tax	State of Florida	State of Florida		Based on Santa Rosa County's 2022 Half-Cent Shared Tax revenue from unincorporated areas, increased by 7.625% annually, with Navarre taking up 26.656% of Santa Rosa County's unincorporated population
chise Fees/Communication Service Tax	Utilities/Comms Users		\$2,714,567	Based on Santa Rosa County's 2018 franchise fees and communication services with Navarre taking up 24.656% of Santa Rosa County's unincorporated population, increasing by 7.625% annually
Municipal Revenue Sharing	State of Florida	Transportation and Transportation Infrastructure (20.4%)	\$2,387,004	Based on Milton's 2022 MRS income, adjusted for Navarre's population relative to Milton (x4.113), increased by 7.625% annually
Tourism Development Tax	Santa Rosa County	Navarre Beach Marine Park	\$1,569,042	90% of Tourism Development Tax est collected in Navarre
Local Option Fuel Tax	Santa Rosa County	Transportation and Transportation Infrastructure	\$1,398,410	\$596,052 (1-6 LOFT tax through default dist.) + \$802,358(22.3% of 1-5 LOFT tax through interlocal agre.)
Building Permit Fees	Developers Planning and Development		\$1,264,853	Assumes est 24.656% of construction in unincorporated county, at 20% increase on permitting cost versus county [1]
Parking Lot Fares	Parking Lots	Parking Lots		243,760 est non-resident beach and NavPark parking visitors * \$3 (Navarre residents park free)
Misc. Grants	Misc.	Infr./P&R	\$209,000	Est as triple the salary and beneifts of grant writer (including FRDAP)
Parking Fines	Parking Fines		\$121,800	1,218 est parking violators * \$100 (0.5% of non-resident parking users)
Carryover from previous fiscal year	City of Navarre		\$86,470	
FRDAP	State of Florida	Parks and Recreation	\$25,000	Florida Recreational Development Assistance Program (Competetive grant)
Investment Interest	Investments		\$80	Earnings off of \$1,000 continually reinvested (8% annual earnings est)
Revenues			\$18,538,103	
Expense Fund	Р	urpose	Value	Corrosponding Entities
General Fund			\$6,691,089	Office of the Mayor City Council Office of the City Clerk Office of the City Attorney Navarre City Finance Departmment Navarre City Facility Management Navarre City Panning and Development Navarre Economic Development Agency
Infrastructure Fund	Infrastructure Fund Infrastructure, Public Transportation, and Parks		\$9,416,816	Navarre Area Trolley System (NATS) Navarre City Infrastructure Department Navarre City Park Service
Housing and Equity Fund	Infrastructure & Afford	able Housing Development	\$0	Fund for future low-income housing and poverty abatement programs
Enterprise Fund	Municipal Cor	nmerical Operations	\$0	Fund for future municipal enterprises
Investment and Trust Fund	Inv	restment	\$0	See General Fund
Contingency Fund	Emergencies a	nd Budget Overages	\$1,999,672	See General Fund
Expenses			\$18,107,576	

General Fund	(Year 2)		
Category	Value		
Personnel	\$2,054,520		
Operations	\$4,111,569		
Debt Service	\$525,000		
TOTAL	\$6,691,089		
Contingency	Fund		
Category	Value		
Emergency Fund	\$454,830	Current:	\$500,000
Contingency Budgeting	\$1,544,842		
TOTAL	\$1,999,672		
Investment and	Trust Fund		
Category	Value		
General Investment	\$0	Current:	\$1,000
TOTAL	\$0		

Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
ffice of the Mayor							\$321,360
Mayor	\$20.00	104	PT	1	\$16,640	\$16,640	
City Manager	\$30.00	260 (-14)	FT	1	\$62,400	\$62,400	
ayor's Office of Community Affairs							
Deputy Commissioner for Community Affairs	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
Constituents Services Assistant	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
Community Organization Liaison	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
ity Council							\$78,000
Speaker of the Council	\$20.00	52	PT	1	\$8,320	\$8,320	
City Councilor	\$17.50	52	PT	6	\$7,280	\$43,680	
ffice of the City Clerk							\$96,720
City Clerk	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
PT Records Assistant	\$15.00	104	PT	1	\$12,480	\$12,480	
ffice of the City Attorney							\$124,800
City Attorney	\$40.00	260 (-14)	FT	1	\$83,200	\$83,200	
avarre City Finance Department							\$265,200
Commissioner of Finance	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
FT Accountant	\$30.00	260 (-14)	FT	2	\$62,400	\$124,800	
avarre City Facilities Management		, ,					\$224,640
Commissioner of Facilities Management	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
ity Offices		· ·					
FT City Offices Receptionist	\$15.00	260 (-14)	FT	1	\$31,200	\$31,200	
PT City Offices Receptionist	\$15.00	52	PT	1	\$6,240	\$6,240	
PT Custodian	\$15.00	156	PT	1	\$18,720	\$18,720	
ity Hall Development							
Deputy Commissioner for City Hall	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
avarre City Planning and Development							\$741,000
Commisioner of Planning and Development	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
ity Planning (CRA)							
Deputy Commissioner for City Planning	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
City Planning Assistant	\$22.50	260 (-14)	FT	1	\$46,800	\$46,800	
FT Grant Writer	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
evelopment Services							
Deputy Commissioner for Dev. Services	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
Building Inspector	\$20.00	260 (-14)	FT	2	\$41,600	\$83,200	
Building Permit Reviewer	\$20.00	260 (-14)	FT	3	\$41,600	\$124,800	
Code Enforcement	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
avarre Economic Development Agency							\$202,800
Commissioner of Economic Development	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	

General Fund - Personnel (Year 2)								
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals	
Small Businesses								
Deputy Commissioner for Small Businesses	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600		
Growth and Expansion								
Deputy Commissioner for Growth and Expansion	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600		
Salary Subtotal								
Benefits 50%								
Total						\$2,054,520		

Description	Funding	Notes and Explanation	Agency Total
Office of the Mayor		'	\$255,541
Computers and Equipment	\$19,950	\$525 for current staff + \$6,300 for new staff (same formula used for subsequent agencies)	, , , ,
Phone/Internet/Television	\$9,471	, , , , , , , , , , , , , , , , , , ,	
Office Supplies and Stationary	\$4,144		
Printing and Binding	\$5,919		
Advertising	\$11,839		
Mail	\$5,919		
Travel	\$4,144		
Training	\$3,552		
Professional and Contractual Services	\$9,471		
Subscriptions/Memberships	\$1,776		
Insurance	\$1,776		
Community Affairs	+ -,		
Community Organization Grants	\$118,388		
Event Sponsorship	\$59,194		
Office of the City Council	400 ,101		\$2,547,398
Committee on Education and Youth Affairs			ΨΞ,σ,σσσ
Navarre "Pride of the City" Scholarships	\$10,000	Local academic scholarship program (5 scholarships of \$2,000)	
Committee on Public Safety & Mil. Affairs			
Intergovernmental Contractual Services	\$2,500,000	Funding for Santa Rosa County Sheriff's Office	
General Operations			
Computers and Equipment	\$10,045		
Phone/Internet/Television	\$4,268		
Office Supplies and Stationary	\$2,960		
Printing and Binding	\$3,552		
Advertising	\$592		
Mail	\$2,960		
Travel	\$2,960		
Training	\$592		
Professional and Contractual Services	\$5,919		
Subscriptions/Memberships	\$1,184		
Liability Insurance	\$2,368		
Office of the City Clerk			\$47,679
Computers and Equipment	\$6,835	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$9,471	For City Clerk: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$5,919		
Printing and Binding	\$5,919		
Advertising	\$592		
Mail	\$592		
Travel	\$2,960		
Training	\$592		
Professional and Contractual Services	\$11,839		

General Fund - Operations (Year 2)			
Description	Funding	Notes and Explanation	Agency Total
Subscriptions/Memberships	\$1,184		
Liability Insurance	\$1,776		
Office of the City Attorney			\$96,182
Computers and Equipment	\$525	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$24,388	For Attorney: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$5,919		
Printing and Binding	\$592		
Advertising	\$237		
Mail	\$592		
Travel	\$2,960		
Professional and Contractual Services	\$47,355		
Subscriptions/Memberships	\$11,839		
Liability Insurance	\$1,776		
varre City Finance Department			\$56,92
Computers and Equipment	\$13,125	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$17,758	For Finance: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$5,919		
Printing and Binding	\$592		
Advertising	\$592		
Mail	\$592		
Travel	\$2,960		
Training	\$592		
Professional and Contractual Services	\$11,839		
Subscriptions/Memberships	\$1,184		
Liability Insurance	\$1,776		
varre City Facilities Management			\$389,69
Virtual City Hall			
Website Operations	\$13,023	10% of website design and development cost (est, with inflation)	
City Offices			
Office Leasing	\$233,640	\$25.96 per square foot assumed average rent: 9,000 square feet (temporary office)	
Utilities	\$20,520	\$2.28 per square foot utility cost (electricity and water): 9,000 square feet (temporary office)	
City Hall			
City Hall Construction	\$0	See General Debt Service	
General Operations			
IT Contracting	\$43,898		
Computers and Equipment	\$19,425	Initial purchase of computers and office equipment/furniture	
Furniture and Decoration	\$11,839	Initial purchase of decor for temporary city offices	
Phone/Internet/Television	\$7,103		
Office Supplies and Stationary	\$5,919		
Printing and Binding	\$592		
Advertising	\$592		
Mail	\$592		

General Fund - Operations (Year 2)			
Description	Funding	Notes and Explanation	Agency Total
Travel	\$1,184		
Training	\$592		
Professional and Contractual Services	\$11,839		
Subscriptions/Memberships	\$1,184		
Liability Insurance	\$17,758		
avarre City Planning and Development			\$417,22
Planning and Zoning			
Planning Operations and Materials	\$23,678		
Grant Writing and Lobbying	\$5,919		
Building Permits & Inspections			
Vehicle Purchase	\$176,715	Purchase of 3 Tesla Model III Long Ranges	
Vehicle Electricity	\$2,462		
Vehicle Maintenance	\$3,552		
Vehicle Insurance	\$7,103		
Operating Supplies	\$5,919		
Code Enforcement			
Vehicle Electricity	\$1,231		
Vehicle Maintenance	\$1,776		
Vehicle Insurance	\$3,552		
Operating Supplies	\$1,480		
General Operations			
Computers and Equipment	\$57,750	Initial purchase of computers and equipment	
Phone/Internet/Television	\$17,758	Accounts for general communications	
Office Supplies and Stationary	\$11,839		
Printing and Binding	\$592		
Advertising	\$29,597		
Mail	\$5,919		
Travel	\$5,919		
Training	\$7,103		
Professional and Contractual Services	\$23,678		
Subscriptions/Memberships	\$5,919		
Liability Insurance	\$17,758		
avarre Economic Development Agency			\$300,92
Small Business			
Small Business Loans	\$50,000	Low-interest loans for local small businesses	
Development of Guidance Program	\$10,000	Guidance program for new small businesses on the ins and outs of running a small business	
Growth and Expansion			
Commerical Development Lobbying	\$10,000	Lobbying for businesses and industries to move to area	
Local Business Expansion Grants	\$100,000	Investments for local businesses seeking assistance to expand or improve capital assets	
General Operations			
Computers and Equipment	\$13,125	Initial purchase of computers and equipment	
Phone/Internet/Television	\$11,839	Accounts for general communications	

General Fund - Operations (Year 2)			
Description	Funding	Notes and Explanation	Agency Total
Office Supplies and Stationary	\$9,471		
Printing and Binding	\$592		
Advertising	\$29,597		
Mail	\$5,919		
Travel	\$5,919		
Training	\$7,103		
Professional and Contractual Services	\$23,678		
Subscriptions/Memberships	\$5,919		
Liability Insurance	\$17,758		
Total	\$4,111,569		

General Debt Service (Year 2)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$9,000,000 Bond	\$9,000,000	\$300,000	30 Years	City Hall Construction and Land Purchase	Ad Valorum Bond
2.5% Interest	п	\$225,000	"	"	"
Total		\$525,000			
Total Debt		\$9,000,000			

Infrastructure Fund (Year 2)				
Category	Value			
Personnel	\$2,214,360			
Operations	\$6,902,456			
Debt Service	\$0			
Vehicle Purchase Fund	\$300,000	[1]	Current:	\$300,000
TOTAL	\$9,416,816			
[1] - Fund to save for the purcha	sing of trolleys in year 3			

Infrastructure Fund - Personnel (Year 2)							
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Navarre Area Transit Administration (NATA)							\$642,360
Commissioner of Public Transportation	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
Paratransit							
FT Paratransit Driver	\$15.00	260 (-14)	FT	1	\$31,200	\$31,200	
PT Paratransit Driver	\$15.00	104	PT	1	\$12,240	\$12,240	
Safe Twilight Alternative Transport (STAT)							[1]
Deputy Commissioner for STAT	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
FT STAT Driver	\$15.00	260 (-14)	FT	5	\$31,200	\$156,000	
PT STAT Driver	\$15.00	104	PT	5	\$12,480	\$62,400	
Parking Management							
Deputy Commissioner of Parking	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
FT Parking Inspector	\$15.00	260 (-14)	FT	1	\$31,200	\$31,200	
Navarre City Infrastructure Department							\$474,240
Commissioner of Infrastructure (City Engineer)	\$30.00	260 (-14)	FT	1	\$62,400	\$62,400	
Improvement							
Deputy Commissioner for Improvement	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
Improvement Lead	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Improvement Technician	\$20.00	260 (-14)	FT	4	\$41,600	\$166,400	
Navarre City Parks Service							\$1,097,760
Commissioner of Parks and Recreation	\$25.00	260 (-14)	FT	1	\$52,000	\$52,000	
Office for Culture and Events							
Deputy Commissioner for Culture and Events	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
S Event Management Assistant	\$20.00	93 (-1)	S	2	\$14,880	\$29,760	
Office for Programming							
Deputy Commissioner for Programming	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
Youth Activities Assistant	\$15.00	260 (-14)	FT	1	\$31,200	\$31,200	
Summer Activities Assistant	\$15.00	45 [6 Hrs.]	S	4	\$4,050	\$16,200	
Children's Afterschool Activities Assistant	\$15.00	180 [4 Hrs.]	PT	4	\$10,800	\$43,200	
Office for Navarre Beach							
Deputy Commissioner for Navarre Beach	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
Maintenance and Improvement Foreman	\$18.00	260 (-14)	FT	1	\$37,400	\$37,400	
Maintenance and Improvement Technician	\$15.00	260 (-14)	FT	3	\$31,200	\$93,600	
Office for Maintenance and Improvement							
Deputy Commissioner for Mtnc. & Imprv.	\$20.00	260 (-14)	FT	1	\$41,600	\$41,600	
Maintenance and Improvement Foreman	\$18.00	260 (-14)	FT	2	\$37,440	\$74,880	

Maintenance and Improvement Technician	\$15.00	260 (-14)	FT	6	\$31,200	\$187,200	
Salary Subtotal						\$1,476,240	
Tier II Benefits					50%	\$738,120	
Total						\$2,214,360	
[1] - S.T.A.T. is a late night on-demand shuttle program the campuses, but occassionally some tourist towns, it prevents pedestrian accidents, violent crime and confrontations, a	nts individuals from w						

nfrastructure Fund - Operations (Year 2)		N	
Description	Funding	Notes and Explanation	Agency Total
avarre Area Trolley System			\$1,710,381
Capital Costs			
Maintenance Facility	\$400,000	Small maintenance and parking facility for shuttles and future trolleys (starting service in Y3)	
Property Purchase	\$100,000	Property purchase for maintenance facility	
STAT Stop Signage	\$32,802	142 signs x \$231	
Automated Parking Meter	\$267,280	\$10,280 per multi-space parking meter: 26 multi-space parking meters	
Capital Vehicle Purchase	\$57,750	Initial purchase of parking inspection vehicle (est long range EV with LEO variant options)	
Parking Lot Signage	\$10,605		
Parking Inspection Equipment	\$2,888	est \$2,888 per inspector	
Computers and Equipment	\$1,155		
Shuttle Purchase	\$314,739	Initial shuttle purchase (x5; 4 for operations, 1 for reserve)	
Paratransit Shuttle Purchase	\$60,349	Initial paratransit shuttle purchase (x1), operates with STAT during STAT operating hours	
Uniforms	\$1,970	12 Drivers x \$116 and 1 Inspector x \$578	
Safe Twilight Alternative Transport (STAT)			
STAT Fuel	\$144,905	[(200 miles per day / 10 miles per gallon) x \$3.97] x 365 operating days x 5 shuttles	
STAT Maintenance	\$17,760	\$2,960 x 6 shuttles (Paratransit and reserve trolley included)	
STAT Insurance	\$25,750	\$5,150 x 5 shuttles (6th shuttle covered by Paratransit insurance)	
Paratransit Operations			
Paratransit Fuel	\$14,491	[(100 miles per day / 10 miles per gallon) x \$3.97] x 365 operating days	
Paratransit Maintenance	\$2,960	\$2,960 x 1 trolley	
Paratransit Insurance	\$5,920	\$5,920 x 1 trolley	
General Operations			
Computers and Equipment	\$7,370		
Phone/Internet/Television	\$9,471		
Office Supplies and Stationary	\$3,552		
Printing and Binding	\$15,390	Includes \$12,560 for resident parking stickers	
Advertising	\$592		
Mail	\$21,310	Includes \$18,900 for mailing resident parking stickers to residents	
Travel	\$3,552		
Training	\$22,494		
Grant Applications and Lobbying	\$6,097		
Professional and Contractual Services	\$156,863	Includes \$61,000 for parking sftwr, \$46,000 for parking mntc, and \$23,700 for shuttle order software	
Subscriptions/Memberships	\$2,368		
avarre City Infrastructure Department			\$2,100,759
Equipment and Machinery			
Capital Purchase			
Misc. Operating Supplies and Equipment	\$47,355	Initial purchase of nessecary equipment and supplies for operations	
Operations			
Vehicle Fuel/Electricity	\$10,655		
Vehicle Maintenance	\$11,839		
General Equipment Maintenance	\$3,552		
Improvement	. ,		
Road & Parking			

Road Resurfacing	\$142,454	\$569,815 per mile of 2-lane road: 1/4 mile (FDOT estimate)	
Parking Expansion	\$138,600	\$2,310 per parking space: 60 parking spaces	
Wayfinding Signage Improvement	\$86,625	Installation of driven wayfinding signage	
General Signage Improvement/Replacement	\$28,875	General installation/replacement of street signs, stop signs, and other standard traffic signs	
General Road Improvement	\$57,750	Installation of chicanes, diverters, roundabouts, and speed bumps	
Pedestrian			
Sidewalk Paving	\$226,618	\$42.92 per linear feet (5' width): 1 mile (FDOT estimate)	
Pedestrian Safety Improvement	\$57,750	Installation of crosswalks, ramps, and lights (UNC estimate)	
Pedestrian QoL Improvement	\$34,650	Installation of benches, trash cans, and street treelining (UNC estimate)	
Wayfinding Signage Improvement	\$46,200	Installation of pedestrian wayfinding signage	
Biking			
Bike Rack Installation	\$46,200	\$924 bike racks: 50 new racks (UNC estimate)	
Stormwater and Flood Mitigation			
Drainage Installation	\$473,550		
Rain Harvesting Grants	\$22,171	Grants to homes and businesses to harvest rainwater	
Street Treelining	\$59,194	Street trees capture stormwater and reduce flooding effects	
Beautification			
Landscaping and Beautification	\$23,793		
Public Art Installation	\$5,948		
Maintenance & Operations			
Road Patching and General Maintenance	\$115,500		
Biking and Pedestrian Infrastructure Mntc.	\$115,500		
Stormwater Maintenance	\$173,250		
Landscaping Maintenance	\$57,750		
Maintenance & Improvement Uniforms	\$1,386	\$231 per staff for uniforms and personal equipment: 6 staff	
General Operations			
Computers and Equipment	\$535	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$7,103		
Office Supplies and Stationary	\$2,960		
Printing and Binding	\$3,552		
Training	\$5,919		
Advertising	\$592		
Mail	\$2,960		
Travel	\$5,919		
Training	\$47,355	Training for various machines	
Professional and Contractual Services	\$29,597	• • • • • • • • • • • • • • • • • • • •	
Grant Applications and Lobbying	\$5,919		
Subscriptions/Memberships	\$1,184		
Navarre City Parks Service			\$3,091,316
Maintenance and Improvement			, ,
Park Improvement	\$1,000,000		
Computers and Office Equipment	\$25,735		
Truck Purchase	\$185,585	Ford Transit or pick-up of similar cost (x3)	
Machinery and Equipment	\$118,388	Initial purchase of equipment	
Maintenance and Repairs	\$377,520	Misc. costs connected to maintenance and repair	

Maintenance Supplies	\$82,871		
Truck Fuel	\$5,919		
Truck Maintenance	\$5,487		
Truck Insurance	\$10,476		
Machinery Fuel	\$7,103		
Machinery Maintenance	\$11,839		
Uniforms	\$2,844	\$237 per uniform w/ personal equipment: 12 M&I Staff	
Culture and Events			
Navarre Centennial Celebration	\$40,000		
Event Sponsorship and Operations	\$90,000		
Youth Programming			
General Youth Programming	\$70,000	Operation of youth sports, recreation, education, and art programs	
Summer Youth Programming	\$44,400	Operation of summer youth programs (\$592 x 75 days)	
Afterschool Youth Programming	\$53,280	Operation of afterschool youth programs (\$296 x 180 days)	
NYSA Endowment	\$18,000	Endowment for Navarre Youth Sports Association operations	
Navarre Beach			
Navarre Beach Lifeguards	\$604,000	Funding to the Navarre Beach Lifeguards	
General Operations			
Rent/Lease	\$35,625	Navarre Beach Marine Park and beach crossovers	
Phone/Internet/Television	\$7,103		
Office Supplies and Stationary	\$5,919		
Printing and Binding	\$592		
Advertising	\$592		
Mail	\$592		
Travel	\$1,776		
Training	\$12,194		
Professional and Contractual Services	\$592		
Subscriptions/Memberships	\$592		
Utilities	\$236,775		
Liability Insurance	\$35,516		
Total	\$6,902,456		

Infrastructure Debt Service (Year 2)					
Description	Debt	Cost	Term	Earmark	Debt Type
Total		\$0			
Total Debt		\$0			

staff have been increased at a rate roug	hly approximating estimate	d inflation since 2024		
Income	Source	Earmark	Value	Notes
0.95 Mill Property Tax	Property Owners		\$4,663,602	Based on est 2021 Navarre/Navarre Bch. taxable value
1/2 Cent Florida Shared Sales Tax	State of Florida		\$3,377,317	Based on Santa Rosa County's 2022 Half-Cent Shared Tax revenue from unincorporated areas with Navarre taking up 26.656% of Santa Rosa County's unincorporated population
chise Fees/Communication Service Tax	Utilities/Comms Users		\$2,893,729	Based on Santa Rosa County's 2018 franchise fees and communication services with Navarre taking up 24.656% of Santa Rosa County's unincorporated population
Municipal Revenue Sharing	State of Florida	Transportation and Transportation Infrastructure	\$2,544,546	Based on Milton's 2022 MRS income, adjusted for Navarre's population relative to Milton (x4.113)
Tourism Development Tax	Santa Rosa County	Navarre Beach Marine Park	\$1,672,599	90% of Tourism Development Tax collected in Navarre, remitted to the City
Local Option Fuel Tax	Santa Rosa County	Transportation and Transportation Infrastructure	\$1,490,704	\$635,391 (1-6 LOFT tax through default dist.) + \$855,313 (22.3% of 1-5 LOFT tax through interlocal agre.)
Building Permit Fees	Developers	Planning and Development	\$1,348,333	Assumes est 22.3% of construction in county, at 20% increase on permitting cost versus county [1]
Parking Lot Fares	Parking Lots		\$1,249,270	249,854 est non-resident beach and NavPark parking visitors * \$5 (Navarre residents park free)
Carryover from previous year	City of Navarre		\$430,527	
Miscellaneous Grants	Miscellaneous		\$223,040	Est as triple the salary and beneifts of grant writer (including FRDAP)
Parking Fines	Parking Fines		\$124,800	1,248 est parking violators * \$100 (0.5% of non-resident parking users)
FRDAP	State of Florida	Parks and Recreation	\$25,000	Florida Recreational Development Assistance Program (Competetive grant)
Investment Interest	Investments		\$80	Earnings off of \$1,000 continually reinvested (8% annual earnings est)
Revenues			\$20,043,547	
Expense Fund	P	urpose	Value	Corrosponding Entities
General Fund	Multi-Purpose		\$6,770,849	Office of the Mayor City Council Office of the City Clerk Office of the City Attorney Navarre City Finance Departmment Navarre City Facility Management Navarre City Planning and Development Navarre Economic Development Agency
Infrastructure Fund	Infrastructure &	Public Transportation	\$11,380,335	Navarre Area Trolley System (NATS) Navarre City Infrastructure Department Navarre City Park Service
Housing and Equity Fund	Infrastructure & Afford	able Housing Development	\$0	Fund for future low-income housing and poverty abatement programs
Enterprise Fund	Municipal Con	nmerical Operations	\$0	Fund for future municipal enterprises
Investment and Trust Fund	Inv	restment	\$0	See General Fund
Contingency Fund	Emergencies a	nd Budget Overages	\$1,720,296	See General Fund
Expenses			\$19,871,480	
	Surplus/Deficit		\$172,067	All surplus not used to go to next year

General Fund	(Year 3)		
Category	Value		
Personnel	\$2,378,688		
Operations	\$3,867,161		
Debt Service	\$525,000		
TOTAL	\$6,770,849		
Contingency	Fund		
Category	Value		
Emergency Fund	\$50,000	Current:	\$550,000
Contingency Budgeting	\$1,670,296		
TOTAL	\$1,720,296		
Investment and	Trust Fund		
Category	Value		
General Investment	\$0	Current:	\$1,000
TOTAL	\$0		

Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
ffice of the Mayor							\$129,480
Mayor	\$22.00	104	PT	1	\$18,304	\$18,304	
City Manager	\$32.70	260 (-14)	FT	1	\$68,016	\$68,016	
Mayor's Office of Community Affairs							
Deputy Commissioner for Community Affairs	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Constituents Services Assistant	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Community Organization Liaison	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
ty Council							\$83,928
Speaker of the Council	\$22.00	52	PT	1	\$9,152	\$9,152	
City Councilor	\$18.75	52	PT	6	\$7,800	\$46,800	
ffice of the City Clerk							\$135,720
City Clerk	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
PT Records Assistant	\$16.25	260 (-14)	PT	1	\$33,800	\$33,800	
ffice of the City Attorney							\$136,032
City Attorney	\$43.60	260 (-14)	FT	1	\$90,688	\$90,688	
avarre City Finance Department							\$289,068
Commissioner of Finance	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
FT Accountant	\$32.70	260 (-14)	FT	2	\$68,016	\$136,032	
avarre City Facilities Management							\$347,880
Commissioner of Facilities Management	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Offices							
FT City Offices Receptionist	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
PT City Offices Receptionist	\$16.25	52	PT	1	\$6,760	\$6,760	
PT Custodian	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
IT Specialist	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Hall Development							
Deputy Commissioner for City Hall	\$22.00	260 (-14)	FT	1	\$44,200	\$44,200	
avarre City Planning and Development							\$811,980
Commisioner of Planning and Development	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Planning (CRA)							
Deputy Commissioner for City Planning	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Planning Assistant	\$24.50	260 (-14)	FT	1	\$50,960	\$50,960	
Grant Writer	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Development Services							
Deputy Commissioner for Dev. Services	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Building Inspector	\$22.00	260 (-14)	FT	2	\$45,760	\$91,520	
Building Permit Reviewer	\$22.00	260 (-14)	FT	3	\$45,760	\$137,280	
Code Enforcement	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
avarre Economic Development Agency							\$222,300

General Fund - Personnel (Year 3)								
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals	
Commissioner of Economic Development	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680		
Small Businesses								
Deputy Commissioner for Small Businesses	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760		
Growth and Expansion								
Deputy Commissioner for Growth and Expansion	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760		
Salary Subtotal	\$1,585,792							
Tier II Benefits 50%								
Total						\$2,378,688		

Description	Funding	Notes and Explanation	Agency Total
Office of the Mayor	. unung	THOSE SITE EXPENDED.	\$253,765
Computers and Equipment	\$2,625	\$546 for current staff + \$6,552 for new staff (same formula used for subsequent agencies)	Ψ200,100
Phone/Internet/Television	\$10,096	φο-το τοι σαιτεπε σταπ · φο,σου τοι ποιν σταπ (σαιπο τοι παία ασσα τοι σαισσοφαστιε αχειτοίου)	
Office Supplies and Stationary	\$4,417		
Printing and Binding	\$6,310		
Advertising	\$12,620		
Mail	\$6,310		
Travel	\$4,417		
Training	\$3,786		
Professional and Contractual Services	\$10,096		
Subscriptions/Memberships	\$1,893		
Insurance	\$1,893		
Community Affairs	Ψ1,000		
Community Organization Grants	\$126,201		
Event Sponsorship	\$63,101		
Office of the City Council	ψου, το τ		\$2,558,527
Committee on Education and Youth Affairs			\$2,550,527
Navarre "Pride of the City" Scholarships	\$25,000	Local academic scholarship program (5 scholarships of \$5,000)	
Committee on Public Safety and Mil. Affairs	Ψ20,000	2000 doddonio obriodrinip program (o obriodrinipo or 40,000)	
Intergovernmental Contractual Services	\$2,500,000	Funding for Santa Rosa County Sheriff's Office	
General Operations	+= ,000,000	Tanang isi sana rissa sasang silanias	
Computers and Equipment	\$4,368		
Phone/Internet/Television	\$4,550		
Office Supplies and Stationary	\$3,155		
Printing and Binding	\$3,786		
Advertising	\$631		
Mail	\$3,155		
Travel	\$3,155		
Training	\$631		
Professional and Contractual Services	\$6,310		
Subscriptions/Memberships	\$1,262		
Liability Insurance	\$2,524		
Office of the City Clerk	ΨΣ,0Σ1		\$44,631
Computers and Equipment	\$1,092	Initial purchase of computers and office equipment/furniture	\$. 1,00 1
Phone/Internet/Television	\$10,096	For City Clerk: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$6,310		
Printing and Binding	\$6,310		
Advertising	\$631		
Mail	\$631		
Travel	\$3,155		
Training	\$631		
Professional and Contractual Services	\$12,620		

General Fund - Operations (Year 3)			
Description	Funding	Notes and Explanation	Agency Total
Subscriptions/Memberships	\$1,262		
Liability Insurance	\$1,893		
Office of the City Attorney			\$102,510
Computers and Equipment	\$546	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$25,997	For Attorney: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$6,310		
Printing and Binding	\$631		
Advertising	\$252		
Mail	\$631		
Travel	\$3,155		
Professional and Contractual Services	\$50,480		
Subscriptions/Memberships	\$12,620		
Liability Insurance	\$1,893		
avarre City Finance Department			\$48,33
Computers and Equipment	\$1,638	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$18,930	For Finance: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$6,310		
Printing and Binding	\$631		
Advertising	\$631		
Mail	\$631		
Travel	\$3,155		
Training	\$631		
Professional and Contractual Services	\$12,620		
Subscriptions/Memberships	\$1,262		
Liability Insurance	\$1,893		
varre City Facilities Management			\$350,13
Virtual City Hall			
Website Operations	\$13,882	10% of website design and development cost (est, with inflation)	
City Offices			
Office Leasing	\$243,000	\$27 per square foot assumed average rent: 9,000 square feet (temporary office)	
Utilities	\$21,420	\$2.38 per square foot utility cost (electricity and water): 9,000 square feet (temporary office)	
City Hall	· ·		
City Hall Construction	\$0	See General Debt Service	
General Operations	·		
Computers and Equipment	\$8,736	Initial purchase of computers and office equipment/furniture	
Furniture and Decoration	\$12,620	Initial purchase of decor for temporary city offices	
Phone/Internet/Television	\$7,572		
Office Supplies and Stationary	\$6,310		
Printing and Binding	\$631		
Advertising	\$631		
Mail	\$631		
Travel	\$1,262		

General Fund - Operations (Year 3)			
Description	Funding	Notes and Explanation	Agency Total
Training	\$631		
Professional and Contractual Services	\$12,620		
Subscriptions/Memberships	\$1,262		
Liability Insurance	\$18,930		
Navarre City Planning and Development			\$200,823
Planning and Zoning			
Planning Operations and Materials	\$25,240		
Grant Writing and Lobbying	\$6,310		
Building Permits & Inspections			
Vehicle Electricity	\$2,625		
Vehicle Maintenance	\$3,786		
Vehicle Insurance	\$7,572		
Operating Supplies	\$6,310		
Code Enforcement			
Vehicle Electricity	\$1,312		
Vehicle Maintenance	\$1,893		
Vehicle Insurance	\$3,786		
Operating Supplies	\$1,578		
General Operations	. ,		
Computers and Equipment	\$6,006	Initial purchase of computers and equipment	
Phone/Internet/Television	\$18,930	Accounts for general communications	
Office Supplies and Stationary	\$12,620	- United States of the Control of th	
Printing and Binding	\$631		
Advertising	\$31,550		
Mail	\$6,310		
Travel	\$6,310		
Training	\$7,572		
Professional and Contractual Services	\$25,240		
Subscriptions/Memberships	\$6,310		
Liability Insurance	\$18,930		
Navarre Economic Development Agency	, 2,222		\$308,428
Small Business			,
Small Business Loans	\$53,300	Low-interest loans for local small businesses	
Development of Guidance Program	\$10,660	Guidance program for new small businesses on the ins and outs of running a small business	
Growth and Expansion	· ,		
Commerical Development Lobbying	\$10,660	Lobbying for businesses and industries to move to area	
Local Business Expansion Grants	\$106,600	Investments for local businesses seeking assistance to expand or improve capital assets	
General Operations	,		
Computers and Equipment	\$1,638	Initial purchase of computers and equipment	
Phone/Internet/Television	\$12,620	Accounts for general communications	
Office Supplies and Stationary	\$10,096	• • • • • • • • • • • • • • • • • • • •	
Printing and Binding	\$631		

General Fund - Operations (Year 3)			
Description	Funding	Notes and Explanation	Agency Total
Advertising	\$31,550		
Mail	\$6,310		
Travel	\$6,310		
Training	\$7,572		
Professional and Contractual Services	\$25,240		
Subscriptions/Memberships	\$6,310		
Liability Insurance	\$18,930		
Total	\$3,867,161		

General Debt Service (Year 3)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$9,000,000 Bond	\$9,000,000	\$300,000	30 Years (2055)	City Hall Construction and Land Purchase	Ad Valorem Bond
2.5% Interest	"	\$225,000	"	"	"
Total		\$525,000			
Total Debt		\$9,000,000			

Infrastructure Fund (Year 3)						
Category	Value					
Personnel	\$3,489,549					
Operations	\$7,588,286					
Debt Service	\$302,500					
TOTAL	\$11,380,335					

Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
avarre Area Trolley System (NATS)					·		\$1,779,180
Commissioner of Public Transportation	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Paratransit							
FT Paratransit Driver	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
PT Paratransit Driver	\$16.25	104	PT	1	\$13,520	\$13,520	
Fixed-Line Trolleys							
Deputy Commissioner for Fixed-Line Trolleys	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT Fixed Line Driver	\$16.25	260 (-14)	FT	7	\$33,800	\$236,600	
PT Fixed Line Driver	\$16.25	104	PT	7	\$13,520	\$94,640	
FT Relief Driver	\$16.25	260 (-14)	FT	3	\$33,800	\$101,400	
PT Relief Driver	\$16.25	104	PT	3	\$13,520	\$40,560	
Safe Twilight Alternative Transport (STAT)							
Deputy Commissioner for STAT	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT STAT Driver	\$16.25	260 (-14)	FT	5	\$33,800	\$169,000	
PT STAT Driver	\$16.25	104	PT	5	\$13,520	\$67,600	
Vehicle Maintenance							
eputy Commissioner for Vehicular Maintenance	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT Maintenance Technician	\$16.25	260 (-14)	FT	3	\$33,800	\$101,400	
PT Maintenance Technician	\$16.25	104	PT	3	\$13,520	\$40,560	
Parking Management							
Deputy Commissioner of Parking	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT Parking Inspector	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
PT Parking Inspector	\$16.25	104	PT	1	\$13,520	\$13,520	
varre City Infrastructure Department							\$517,764
Commissioner of Infrastructure (City Engineer)	\$32.70	260 (-14)	FT	1	\$68,016	\$68,016	
Improvement							
Deputy Commissioner for Improvement	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Improvement Lead	\$23.25	260 (-14)	FT	1	\$48,360	\$48,360	
Improvement Technician	\$22.00	260 (-14)	FT	4	\$45,760	\$183,040	
varre City Parks Service							\$1,192,605
Commissioner of Parks and Recreation	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Office for Culture and Events							
Deputy Commissioner for Culture and Events	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
S Event Management Assistant	\$20.00	93 (-1)	S	2	\$14,880	\$29,760	
Office for Programming							

Deputy Commissioner for Programming	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Youth Activities Assistant	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
Summer Activities Assistant	\$16.25	45 [6 Hrs.]	S	4	\$4,388	\$17,550	
Afterschool Activities Assistant	\$16.25	180 [4 Hrs.]	PT	4	\$11,700	\$46,800	
Office for Navarre Beach							
Deputy Commissioner for Navarre Beach	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Maintenance and Improvement Foreman	\$19.75	260 (-14)	FT	1	\$41,080	\$41,080	
Maintenance and Improvement Technician	\$16.25	260 (-14)	FT	3	\$33,800	\$101,400	
Office for Maintenance and Improvement							
Deputy Commissioner for Mtnc. & Imprv.	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Maintenance and Improvement Foreman	\$19.75	260 (-14)	FT	2	\$41,080	\$82,160	
Maintenance and Improvement Technician	\$16.25	260 (-14)	FT	6	\$33,800	\$202,800	
Salary Subtotal						\$2,326,366	
ier II Benefits					50%	\$1,163,183	
otal						\$3,489,549	

Infrastructure Fund - Operations (Year 3)			
Description	Funding	Notes and Explanation	Agency Total
avarre Area Transit Administration			\$2,177,407
Capital Costs			
Hub Facility Construction	\$250,000	Property purchase and construction of shelters and facilities at Town Center	
Stop Signage, Benches, & Shelters	\$567,000	\$6,750 avg per stop: 84 est fixed line stops (service start Y3)	
Uniforms	\$2,971	20 Drivers x \$122 and 1 Inspector x \$531	
Small Vehicle Purchase	\$60,060	Initial purchase of parking inspection vehicle (est Tesla Model III Long Range)	
Parking Inspection Equipment	\$3,004	est \$3,004 per inspector	
Fixed Line			
Fixed Line Fuel	\$247,192	[(1,311.84 total miles per day / 8 miles per gallon) * \$4.13] x 365 op. days	
Fixed Line Maintenance	\$383,058	1,311.84 total miles per day * \$0.80 per mile * 365 op. days (all op BEBs included)	
Fixed Line Insurance	\$148,808	\$18,601 x 8 trolleys	
Safe Twilight Alternative Transport (STAT)			
STAT Fuel	\$150,745	[(200 miles per day / 10 miles per gallon) x \$4.13] x 365 operating days x 5 shuttles	
STAT Maintenance	\$18,474	\$3,079 x 6 shuttles (Paratransit and reserve trolley included)	
STAT Insurance	\$26,780	\$5,356 x 5 shuttles (5th shuttle covered by paratransit insurance)	
Paratransit Operations			
Paratransit Fuel	\$15,075	[(100 miles per day / 10 miles per gallon) x \$4.13] x 365 operating days	
Paratransit Maintenance	\$3,079	\$3,079 x 1 trolley	
Paratransit Insurance	\$5,356	\$5,356 x 1 trolley	
General Operations			
Computers and Equipment	\$8,190		
Phone/Internet/Television	\$10,096		
Office Supplies and Stationary	\$3,786		
Printing and Binding	\$16,406	Includes \$13,389 for resident parking stickers	
Advertising	\$631		
Mail	\$22,716	Includes \$20,148 for mailing resident parking stickers to residents	
Travel	\$3,786		
Training	\$23,978		
Utilities	\$32,500	Utilities for stops, end-of-line, hub facilities, and maintenance facilities	
Grant Applications and Lobbying	\$6,499		
Professional and Contractual Services	\$167,216	Includes \$65,026 for parking sftwr, \$49,036 for parking mntc, and \$25,265 for shuttle order software	
Subscriptions/Memberships	\$2,524		
avarre City Infrastructure Department			\$2,534,002
Equipment and Machinery			
Capital Purchase			
Misc. Operating Supplies and Equipment	\$50,480	Initial purchase of nessecary equipment and supplies for operations	
Operations	·		
Vehicle Fuel/Electricity	\$11,358		
Vehicle Maintenance	\$12,620		
General Equipment Maintenance	\$3,786		
Improvement			
Road & Parking			
Road Resurfacing	\$148,652	\$594,608 per mile of 2-lane road: 1/4 mile (FDOT estimate)	

Parking Expansion	\$144,180	\$2,403 per parking space: 60 parking spaces	
EV Charging Station Installation	\$34,650	\$17,325 per EV charging station: 2 stations	
Wayfinding Signage Improvement	\$90,090	Installation of driven wayfinding signage	
General Signage Improvement/Replacement	\$30,030	General installation/replacement of street signs, stop signs, and other standard traffic signs	
General Road Improvement	\$60,060	Installation of chicanes, diverters, roundabouts, and speed bumps	
Pedestrian	· ·		
Sidewalk Paving	\$235,700	\$44.64 per linear feet (5' width): 1 mile (FDOT estimate)	
Curb Placement	\$246,840	\$93.5 per linerar feet: 1/2 mile (NYSDOT estimate)	
Pedestrian Safety Improvement	\$60,060	Installation of crosswalks, ramps, and lights (UNC estimate)	
Pedestrian QoL Improvement	\$36,036	Installation of benches, trash cans, and street treelining (UNC estimate)	
Wayfinding Signage Improvement	\$48,048	Installation of pedestrian wayfinding signage	
Biking	· ·		
Bike Rack Installation	\$96,100	\$961 bike racks: 100 new racks (UNC estimate)	
Bike Lane Painting and Signage	\$78,735	Improvement of current bike lane painting and signage, \$78,735 per mile: 1 mile	
Stormwater and Flood Mitigation			
Drainage Installation	\$458,913		
Rain Harvesting Grants	\$23,634	Grants to homes and businesses to harvest rainwater	
Street Treelining	\$63,101	Street trees capture stormwater and reduce flooding effects	
Beautification			
Landscaping and Beautification	\$24,745		
Public Art Installation	\$6,186		
Maintenance & Operations			
Road Patching and General Maintenance	\$120,120		
Biking and Pedestrian Infrastructure Mntc.	\$120,120		
Stormwater Maintenance	\$180,180		
Landscaping Maintenance	\$60,060		
General Operations			
Computers and Equipment	\$546	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$7,572		
Office Supplies and Stationary	\$3,155		
Printing and Binding	\$3,786		
Training	\$6,310		
Advertising	\$631		
Mail	\$3,155		
Travel	\$6,310		
Training	\$18,930		
Professional and Contractual Services	\$31,550		
Grant Applications and Lobbying	\$6,310		
Subscriptions/Memberships	\$1,262		
Navarre City Parks Service			\$2,583,460
Maintenance and Improvement			
Park Improvement	\$1,000,000		
Computers and Office Equipment	\$2,730		
Machinery and Equipment	\$12,620		
Maintenance and Repairs	\$402,436	Misc. costs connected to maintenance and repair	

Maintenance Supplies	\$88,341		
Truck Fuel	\$6,310		
Truck Maintenance	\$5,849		
Truck Insurance	\$11,699		
Machinery Fuel	\$7,572		
Machinery Maintenance	\$12,620		
Culture and Events			
Event Sponsorship and Operations	\$140,400	Additional funding for events corrosponding to U.S.'S 250th Birthday and the 2026 World Cup	
Youth Programming			
General Youth Programming	\$74,620	Operation of youth sports, recreation, education, and art programs	
Summer Youth Programming	\$46,200	Operation of summer youth programs (\$616 x 75 days)	
Afterschool Youth Programming	\$55,440	Operation of afterschool youth programs (\$308 x 180 days)	
NYSA Endowment	\$19,188	Endowment for Navarre Youth Sports Association operations	
Navarre Beach			
Navarre Beach Lifeguards	\$628,160	Funding for Navarre Beach Lifeguards	
General Operations			
Rent/Lease	\$37,976	Navarre Beach Marine Park and beach crossovers	
Phone/Internet/Television	\$7,572		
Office Supplies and Stationary	\$6,310		
Printing and Binding	\$631		
Advertising	\$631		
Mail	\$631		
Travel	\$1,893		
Training	\$12,999		
Professional and Contractual Services	\$631		
Subscriptions/Memberships	\$631		
Utilities	\$252,402		
Liability Insurance	\$37,860		
Total	\$7,588,286		

Infrastructure Debt Service (Year 3)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$1,200,000 Bond	\$1,200,000	\$80,000	10 Years (2037)	Pedestrian Crossover at Navarre Park	Ad Valorem Bond
2.5% Interest	"	\$30,000	"	"	"
\$1,540,000 Bond	\$1,540,000	\$154,000	10 Years (2037)	Replica Trolley Buses x 8 [1]	Ad Valorem Bond
2.5% Interest	11	\$38,500	"	"	"
Total		\$302,500			
Total Debt		\$2,740,000			
Total Debt	/ manufacturer (6 "Carriage" type	\$2,740,000	2 "Villager" tyne veh	icles \$200K each) factoring in \$300K saved in Vehic	cle Purchase Fund

^{[1] -} Based on cost estimate from trolley manufacturer (6 "Carriage"-type vehicles, \$210K each; 2 "Villager"-type vehicles, \$290K each), factoring in \$300K saved in Vehicle Purchase Fund

& most non-salary or debt service expense	ses nave been increased b	y 5.575% to account for inflation	(3%) and growth	(2.5%)
Income	Source	Earmark	Value	Notes
0.95 Mill Property Tax	Property Owners		\$4,923,597	Based on est 2021 Navarre/Navarre Bch. taxable value
1/2 Cent Florida Shared Sales Tax	State of Florida		\$3,565,603	Based on Santa Rosa County's 2022 Half-Cent Shared Tax revenue from unincorporated areas with Navarre taking up 26.656% of Santa Rosa County's unincorporated population
nchise Fees/Communication Service Tax	Utilities/Comms Users		\$3,055,054	Based on Santa Rosa County's 2018 franchise fees and communication services with Navarre taking up 24.656% of Santa Rosa County's unincorporated population
Municipal Revenue Sharing	State of Florida	Transportation and Transportation Infrastructure	\$2,686,405	Based on Milton's 2022 MRS income, adjusted for Navarre's population relative to Milton (x4.113)
Tourism Development Tax	Santa Rosa County	Navarre Beach Marine Park	\$1,765,846	90% of Tourism Development Tax collected in Navarre, remitted to the City
Local Option Fuel Tax	Santa Rosa County	Transportation and Transportation Infrastructure	\$1,573,810	\$670,814 (1-6 LOFT tax through default dist.) + \$902,996 (22.3% of 1-5 LOFT tax through interlocal agre.)
Building Permit Fees	Developers	Planning and Development	\$1,423,503	Assumes est 22.3% of construction in county, at 20% increase on permitting cost versus county [1]
Parking Lot Fares	Parking Lots		\$1,280,500	256,100 est non-resident beach and NavPark parking visitors * \$5 (Navarre residents park free)
Miscellaneous Grants	Miscellaneous		\$223,040	Est as triple the salary and beneifts of grant writer (including FRDAP)
Carryover from previous year	City of Navarre		\$172,067	
Parking Fines	Parking Fines		\$127,900	1,279 est parking violators * \$100 (0.5% of non-resident parking users)
FRDAP	State of Florida	Parks and Recreation	\$25,000	Florida Recreational Development Assistance Program (Competetive grant)
Investment Interest	Investments		\$80	Earnings off of \$1,000 continually reinvested (8% annual earnings est)
Revenues			\$20,822,405	
Expense Fund	P	urpose	Value	Corrosponding Entities
General Fund	Multi-Purpose		\$6,855,215	Office of the Mayor City Council Office of the City Clerk Office of the City Attorney Navarre City Finance Departmment Navarre City Facility Management Navarre City Planning and Development
Infrastructure Fund	Infrastructure &	Public Transportation	\$11,837,194	Navarre Area Trolley System (NATS) Navarre City Infrastructure Department Navarre City Parks Service
Housing and Equity Fund	Infrastructure & Afford	able Housing Development	\$307,886	Navarre Homeless Housing Initiative
Enterprise Fund	Municipal Con	nmerical Operations	\$0	Fund for future municipal enterprises
Investment and Trust Fund	Inv	restment	\$0	See General Fund
Contingency Fund	Emergencies a	nd Budget Overages	\$1,775,200	See General Fund
Expenses			\$20,775,496	
Budget :	Surplus/Deficit		\$46,909	All surplus not used to go to next year

General Fund	(Year 4)		
Category	Value		
Personnel	\$2,463,708		
Operations	\$3,866,507		
Debt Service	\$525,000		
TOTAL	\$6,855,215		
Contingency	Fund		
Category	Value		
Emergency Fund	\$40,000	Current:	\$590,000
Contingency Budgeting	\$1,735,200		
TOTAL	\$1,775,200		
Investment and	Trust Fund		
Category	Value		
General Investment	\$0	Current:	\$1,000
TOTAL	\$0		

General Fund - Personnel (Year 4)	A 11 1 D	A 1347 1 1	ET/DT/OA/			-	
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Office of the Mayor	000.00	40.4	DT	4	040.004	* 40.004	\$129,480
Mayor	\$22.00	104	PT	1	\$18,304	\$18,304	
City Manager	\$32.70	260 (-14)	FT	1	\$68,016	\$68,016	
Mayor's Office of Community Affairs							
Deputy Commissioner for Community Affairs	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Constituents Services Assistant	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Community Organization Liaison	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
City Council							\$83,928
Speaker of the Council	\$22.00	52	PT	1	\$9,152	\$9,152	
City Councilor	\$18.75	52	PT	6	\$7,800	\$46,800	
Office of the City Clerk							\$135,720
City Clerk	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
PT Records Assistant	\$16.25	260 (-14)	PT	1	\$33,800	\$33,800	
Office of the City Attorney							\$136,032
City Attorney	\$43.60	260 (-14)	FT	1	\$90,688	\$90,688	
FT Paralegal	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Navarre City Finance Department							\$289,068
Commissioner of Finance	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
FT Accountant	\$32.70	260 (-14)	FT	2	\$68,016	\$136,032	
Navarre City Facilities Management							\$347,880
Commissioner of Facilities Management	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Offices							
FT City Offices Receptionist	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
PT City Offices Receptionist	\$16.25	52	PT	1	\$6,760	\$6,760	
PT Custodian	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
IT Specialist	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Hall Development							
Deputy Commissioner for City Hall	\$22.00	260 (-14)	FT	1	\$44,200	\$44,200	
Navarre City Planning and Development							\$811,980
Commisioner of Planning and Development	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Planning (CRA)						· ·	
Deputy Commissioner for City Planning	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
City Planning Assistant	\$24.50	260 (-14)	FT	1	\$50,960	\$50,960	
Grant Writer	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Development Services					, , , , , , , , , , , , , , , , , , , ,	. ,	
Deputy Commissioner for Dev. Services	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Building Inspector	\$22.00	260 (-14)	FT	2	\$45,760	\$91,520	
Building Permit Reviewer	\$22.00	260 (-14)	FT	3	\$45,760	\$137,280	
Code Enforcement	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	

General Fund - Personnel (Year 4)								
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals	
Navarre Economic Development Agency							\$222,300	
Commissioner of Economic Development	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680		
Small Businesses								
Deputy Commissioner for Small Businesses	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760		
Growth and Expansion								
Deputy Commissioner for Growth and Expansion	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760		
Salary Subtotal						\$1,642,472		
Tier II Benefits					50%	\$821,236		
Total						\$2,463,708		

Description	Funding	Notes and Explanation	Agency Total
Office of the Mayor			\$267,956
Computers and Equipment	\$2,815	\$563 for current staff + \$6,749 for new staff (same formula used for subsequent agencies)	\$20. ,000
Phone/Internet/Television	\$10,659	+	
Office Supplies and Stationary	\$4,663		
Printing and Binding	\$6,662		
Advertising	\$13,324		
Mail	\$6,662		
Travel	\$4,663		
Training	\$3,997		
Professional and Contractual Services	\$10,659		
Subscriptions/Memberships	\$1,999		
Insurance	\$1,999		
Community Affairs	Ψ1,000		
Community Organization Grants	\$133,237		
Event Sponsorship	\$66,618		
Office of the City Council	φου,υ το		\$2,560,290
Committee on Education and Youth Affairs			Ψ2,000,200
Navarre "Pride of the City" Scholarships	\$25,000	Local academic scholarship program (5 scholarships of \$5,000)	
Committee on Public Safety and Mil. Affairs	420,000	2000 addeding constant in the	
Intergovernmental Contractual Services	\$2,500,000	Funding for Santa Rosa County Sheriff's Office	
General Operations	+=,,	The second secon	
Computers and Equipment	\$4,504		
Phone/Internet/Television	\$4,803		
Office Supplies and Stationary	\$3,331		
Printing and Binding	\$3,997		
Advertising	\$667		
Mail	\$3,331		
Travel	\$3,331		
Training	\$667		
Professional and Contractual Services	\$6,662		
Subscriptions/Memberships	\$1,332		
Liability Insurance	\$2,665		
Office of the City Clerk	,,		\$47,096
Computers and Equipment	\$1,126	Initial purchase of computers and office equipment/furniture	Ţ 11,000
Phone/Internet/Television	\$10,659	For City Clerk: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$6,662	,, 3 3 ,,	
Printing and Binding	\$6,662		
Advertising	\$667		
Mail	\$667		
Travel	\$3,331		
Training	\$667		
Professional and Contractual Services	\$13,324		

eneral Fund - Operations (Year 4)			
Description	Funding	Notes and Explanation	Agency Total
Subscriptions/Memberships	\$1,332		
Liability Insurance	\$1,999		
ice of the City Attorney			\$136,037
Computers and Equipment	\$7,312	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$31,550	For Attorney: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$9,465		
Printing and Binding	\$947		
Advertising	\$631		
Mail	\$947		
Travel	\$3,786		
Professional and Contractual Services	\$63,101		
Subscriptions/Memberships	\$15,144		
Liability Insurance	\$3,155		
varre City Finance Department			\$50,99
Computers and Equipment	\$1,689	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$19,986	For Finance: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$6,662		
Printing and Binding	\$667		
Advertising	\$667		
Mail	\$667		
Travel	\$3,331		
Training	\$667		
Professional and Contractual Services	\$13,324		
Subscriptions/Memberships	\$1,332		
Liability Insurance	\$1,999		
varre City Facilities Management			\$322,95
Virtual City Hall			
Website Operations	\$14,656	10% of website design and development cost	
City Offices			
Office Leasing	\$62,573	\$27.81 per square foot assumed average rent for 3 months: 9,000 square feet (temporary office)	
Utilities	\$5,535	\$2.46 per square foot utility cost for 3 months: 9,000 square feet (temporary office)	
City Hall			
City Hall Construction	\$0	See General Debt Service	
Utilities	\$25,830	\$2.46 per square foot utility cost (electricity and water) for 9 months: 14,000 square feet	
General Operations			
Computers and Equipment	\$2,815	Initial purchase of computers and office equipment/furniture	
Furniture and Decoration	\$133,237	Initial purchase of decor for City Hall	
Moving and Shipping	\$25,000	Movement costs for temporary city offices to City Hall	
Phone/Internet/Television	\$7,994	1,	
Office Supplies and Stationary	\$6,672		
Printing and Binding	\$667		
Advertising	\$667		

General Fund - Operations (Year 4)			
Description	Funding	Notes and Explanation	Agency Total
Mail	\$667		
Travel	\$1,332		
Training	\$667		
Professional and Contractual Services	\$13,324		
Subscriptions/Memberships	\$1,332		
Liability Insurance	\$19,986		
avarre City Planning and Development			\$211,87
Planning and Zoning			
Planning Operations and Materials	\$26,647		
Grant Writing and Lobbying	\$6,662		
Building Permits & Inspections			
Vehicle Electricity	\$2,771		
Vehicle Maintenance	\$3,997		
Vehicle Insurance	\$7,994		
Operating Supplies	\$6,662		
Code Enforcement			
Vehicle Electricity	\$1,386		
Vehicle Maintenance	\$1,999		
Vehicle Insurance	\$3,997		
Operating Supplies	\$1,665		
General Operations			
Computers and Equipment	\$6,193	Initial purchase of computers and equipment	
Phone/Internet/Television	\$19,986	Accounts for general communications	
Office Supplies and Stationary	\$13,324		
Printing and Binding	\$667		
Advertising	\$33,309		
Mail	\$6,662		
Travel	\$6,662		
Training	\$7,994		
Professional and Contractual Services	\$26,647		
Subscriptions/Memberships	\$6,662		
Liability Insurance	\$19,986		
lavarre Economic Development Agency			
Small Business			
Small Business Loans	\$56,271	Low-interest loans for local small businesses	
Development of Guidance Program	\$11,254	Guidance program for new small businesses on the ins and outs of running a small business	
Growth and Expansion			
Commerical Development Lobbying	\$11,254	Lobbying for businesses and industries to move to area	
Local Business Expansion Grants	\$56,271	Investments for local businesses seeking assistance to expand or improve capital assets	
General Operations	. ,		
Computers and Equipment	\$1,689	Initial purchase of computers and equipment	
Phone/Internet/Television	\$13,324	Accounts for general communications	

General Fund - Operations (Year 4)			
Description	Funding	Notes and Explanation	Agency Total
Office Supplies and Stationary	\$10,659		
Printing and Binding	\$666		
Advertising	\$33,309		
Mail	\$6,662		
Travel	\$6,662		
Training	\$7,994		
Professional and Contractual Services	\$26,647		
Subscriptions/Memberships	\$6,662		
Liability Insurance	\$19,986		
Total	\$3,866,507		

General Debt Service (Year 4)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$9,000,000 Bond	\$9,000,000	\$300,000	30 Years (2055)	City Hall Construction and Land Purchase	Ad Valorem Bond
2.5% Interest	"	\$225,000	"	"	"
Total		\$525,000			
Total Debt		\$9,000,000			

Infrastructure Fund (Year 4)				
Category	Value			
Personnel	\$3,814,329			
Operations	\$7,720,365			
Debt Service	\$302,500			
TOTAL	\$11,837,194			

Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
avarre Area Trolley System (NATS)							\$1,779,180
Commissioner of Public Transportation	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Paratransit							
FT Paratransit Driver	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
PT Paratransit Driver	\$16.25	104	PT	1	\$13,520	\$13,520	
Fixed-Line Trolleys							
Deputy Commissioner for Fixed-Line Trolleys	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT Fixed Line Driver	\$16.25	260 (-14)	FT	7	\$33,800	\$236,600	
PT Fixed Line Driver	\$16.25	104	PT	7	\$13,520	\$94,640	
FT Relief Driver	\$16.25	260 (-14)	FT	3	\$33,800	\$101,400	
PT Relief Driver	\$16.25	104	PT	3	\$13,520	\$40,560	
Safe Twilight Alternative Transport (STAT)							
Deputy Commissioner for STAT	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT STAT Driver	\$16.25	260 (-14)	FT	5	\$33,800	\$169,000	
PT STAT Driver	\$16.25	104	PT	5	\$13,520	\$67,600	
Vehicle Maintenance							
eputy Commissioner for Vehicular Maintenance	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT Maintenance Technician	\$16.25	260 (-14)	FT	3	\$33,800	\$101,400	
PT Maintenance Technician	\$16.25	104	PT	3	\$13,520	\$40,560	
Parking Management							
Deputy Commissioner of Parking	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
FT Parking Inspector	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
PT Parking Inspector	\$16.25	104	PT	1	\$13,520	\$13,520	
avarre City Infrastructure Department							\$864,864
Commissioner of Infrastructure (City Engineer)	\$32.70	260 (-14)	FT	1	\$68,016	\$68,016	
Improvement							
Deputy Commissioner for Improvement	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Improvement Lead	\$23.25	260 (-14)	FT	2	\$48,360	\$96,720	
Improvement Technician	\$22.00	260 (-14)	FT	8	\$45,760	\$366,080	
avarre City Parks Service							\$1,170,285
Commissioner of Parks and Recreation	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
ffice for Culture and Events							
Deputy Commissioner for Culture and Events	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Event Management Assistant	\$20.00	93 (-6)	PT	1	\$14,880	\$14,880	
Office for Programming							

Deputy Commissioner for Programming	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Youth Activities Assistant	\$16.25	260 (-14)	FT	1	\$33,800	\$33,800	
Summer Activities Assistant	\$16.25	45 [6 Hrs.]	S	4	\$4,388	\$17,550	
Afterschool Activities Assistant	\$16.25	180 [4 Hrs.]	PT	4	\$11,700	\$46,800	
Office for Navarre Beach							
Deputy Commissioner for Navarre Beach	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Maintenance and Improvement Foreman	\$19.75	260 (-14)	FT	1	\$41,080	\$41,080	
Maintenance and Improvement Technician	\$16.25	260 (-14)	FT	3	\$33,800	\$101,400	
Office for Maintenance and Improvement							
Deputy Commissioner for Mtnc. & Imprv.	\$22.00	260 (-14)	FT	1	\$45,760	\$45,760	
Maintenance and Improvement Foreman	\$19.75	260 (-14)	FT	2	\$41,080	\$82,160	
Maintenance and Improvement Technician	\$16.25	260 (-14)	FT	6	\$33,800	\$202,800	
Salary Subtotal						\$2,542,886	
Tier II Benefits					50%	\$1,271,443	
Total						\$3,814,329	

nfrastructure Fund - Operations (Year 4)			
Description	Funding	Notes and Explanation	Agency Total
varre Area Trolley System			\$1,394,640
Capital Costs			
Stop and Facility Maintenance	\$40,000		
Uniforms	\$756	6 Drivers x \$126	
Fixed Line			
Fixed Line Fuel	\$254,973	[(1,311.84 total miles per day / 8 miles per gallon) * \$4.26] x 365 op. days	
Fixed Line Maintenance	\$383,058	1,311.84 total miles per day * \$0.80 per mile * 365 op. days	
Fixed Line Insurance	\$148,808	\$18,601 x 8 trolleys	
Safe Twilight Alternative Transport (STAT)			
STAT Fuel	\$155,490	[(200 miles per day / 10 miles per gallon) x \$4.26] x 365 operating days x 5 shuttles	
STAT Maintenance	\$19,032	\$3,172 x 6 shuttles (Paratransit and reserve trolley included)	
STAT Insurance	\$27,585	\$5,517 x 5 shuttles (6th shuttle covered by paratransit insurance)	
Paratransit Operations			
Paratransit Fuel	\$15,549	[(100 miles per day / 10 miles per gallon) x \$4.26] x 365 operating days	
Paratransit Maintenance	\$3,172	\$3,172 x 1 trolley	
Paratransit Insurance	\$5,517	\$5,517 x 1 trolley	
General Operations			
Computers and Equipment	\$2,815		
Phone/Internet/Television	\$10,659		
Office Supplies and Stationary	\$3,997		
Printing and Binding	\$17,321	Includes \$13,389 for resident parking stickers	
Advertising	\$667		
Mail	\$23,983	Includes \$20,148 for mailing resident parking stickers to residents	
Travel	\$3,997		
Training	\$25,315		
Utilities	\$34,312	Utilities for stops, end-of-line, hub facilities, and maintenance facilities	
App Development	\$61,862		
App Management	\$12,372	20% of app development cost	
Grant Applications and Lobbying	\$6,862		
Professional and Contractual Services	\$176,539	Includes \$65,026 for parking sftwr, \$49,036 for parking mntc, and \$25,265 for shuttle order software	
Subscriptions/Memberships	\$2,665	, , , , , , , , , , , , , , , , , , , ,	
avarre City Infrastructure Department	. ,		\$3,344,003
Equipment and Machinery			. , . ,
Capital Purchase			
Misc. Operating Supplies and Equipment	\$53,295	Initial purchase of nessecary equipment and supplies for operations	
Operations	÷ ;= 00		
Vehicle Fuel/Electricity	\$11,991		
Vehicle Maintenance	\$13,324		
General Equipment Maintenance	\$3,997		
Improvement	40,00.		
Road & Parking			
Road Resurfacing	\$122,489	\$612,447 per mile of 2-lane road: 1/5 mile (FDOT estimate)	
EV Charging Station Installation	\$35,690	\$17,845 per EV charging station: 2 stations	

Wayfinding Signage Improvement	\$92,793	Installation of driven wayfinding signage	
General Signage Improvement/Replacement	\$30,931	General installation/replacement of street signs, stop signs, and other standard traffic signs	
General Road Improvement	\$61,862	Installation of chicanes, diverters, roundabouts, and speed bumps	
Pedestrian			
Sidewalk Paving	\$971,098	\$45.98 per linear feet (5' width): 4 miles (FDOT estimate)	
Pedestrian Safety Improvement	\$61,862	Installation of crosswalks, ramps, and lights (UNC estimate)	
Pedestrian QoL Improvement	\$37,117	Installation of benches, trash cans, and street treelining (UNC estimate)	
Wayfinding Signage Improvement	\$49,489	Installation of pedestrian wayfinding signage	
Biking	. ,		
Bike Rack Installation	\$99,000	\$990 bike racks: 100 new racks (UNC estimate)	
Shared Bike Lane Painting and Signage	\$356,400	Bike boulevard ("sharrow") painting and signage, \$23,760 per mile: 15 miles	
Stormwater and Flood Mitigation			
Drainage Installation	\$629,847		
Rain Harvesting Grants	\$24,952	Grants to homes and trolleyinesses to harvest rainwater	
Street Treelining	\$66,618	Street trees capture stormwater and reduce flooding effects	
Beautification			
Landscaping and Beautification	\$25,487		
Public Art Installation	\$6,372		
Maintenance & Operations			
Road Patching and General Maintenance	\$123,724		
Biking and Pedestrian Infrastructure Mntc.	\$123,724		
Stormwater Maintenance	\$185,585		
Landscaping Maintenance	\$61,862		
General Operations			
Computers and Equipment	\$563	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$7,994		
Office Supplies and Stationary	\$3,331		
Printing and Binding	\$3,997		
Training	\$6,662		
Advertising	\$667		
Mail	\$3,331		
Travel	\$6,662		
Training	\$19,986		
Professional and Contractual Services	\$33,309		
Grant Applications and Lobbying	\$6,662		
Subscriptions/Memberships	\$1,332		
Navarre City Parks Service			\$2,671,947
Maintenance and Improvement			
Park Improvement	\$1,060,000		
Computers and Office Equipment	\$2,815		
Machinery and Equipment	\$13,324		
Maintenance and Repairs	\$424,872	Misc. costs connected to maintenance and repair	
Maintenance Supplies	\$93,266		
Truck Fuel	\$6,662		
Truck Maintenance	\$6,176		

Truck Insurance	\$12,351		
Machinery Fuel	\$7,994		
Machinery Maintenance	\$13,324		
Culture and Events			
Event Sponsorship and Operations	\$107,120		
Youth Programming			
General Youth Programming	\$78,780	Operation of youth sports, recreation, education, and art programs	
Summer Youth Programming	\$47,625	Operation of summer youth programs (\$635 x 75 days)	
Afterschool Youth Programming	\$57,240	Operation of afterschool youth programs (\$318 x 180 days)	
NYSA Endowment	\$20,258	Endowment for Navarre Youth Sports Association operations	
Navarre Beach			
Navarre Beach Lifeguards	\$647,005	Funding for Navarre Beach Lifeguards	
General Operations			
Rent/Lease	\$40,093	Navarre Beach Marine Park and beach crossovers	
Phone/Internet/Television	\$7,994		
Office Supplies and Stationary	\$6,662		
Printing and Binding	\$666		
Advertising	\$666		
Mail	\$666		
Travel	\$1,999		
Training	\$13,723		
Professional and Contractual Services	\$666		
Subscriptions/Memberships	\$666		
Utilities	\$266,474		
Liability Insurance	\$39,971		
Total	\$7,720,365		

Infrastructure Debt Service (Year 4)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$1,200,000 Bond	\$1,200,000	\$80,000	10 Years (2037)	Pedestrian Crossover at Navarre Park	Ad Valorem Bond
2.5% Interest	"	\$30,000	"	"	"
\$1,540,000 Bond	\$1,540,000	\$154,000	10 Years (2037)	Replica Trolley trolleys x8 [1]	Ad Valorem Bond
2.5% Interest	n .	\$38,500	"	"	"
Total		\$302,500			
Total Debt		\$2,740,000			
111 111	manufacturer (6 "Carriage"-tyne		2 "Villager"-tyne veh	icles \$200K each) factoring in \$300K saved in Vehic	cle Purchase Fund

^{[1] -} Based on cost estimate from trolley manufacturer (6 "Carriage"-type vehicles, \$210K each; 2 "Villager"-type vehicles, \$290K each), factoring in \$300K saved in Vehicle Purchase Fund

Housing & Equity Fund (Year 4)				
Category	Value			
Personnel	\$85,020			
Operations	\$222,866			
Debt Service	\$0			
TOTAL	\$307,886			

Housing & Equity Fund - Personnel (Year 4)							
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Navarre Homeless Housing Initiative							\$85,020
Commissioner of Homelessness Prevention	\$27.25	260 (-14)	FT	1	\$56,680	\$56,680	
Salary Subtotal						\$56,680	
Tier II Benefits					50%	\$28,340	
Total						\$85,020	

Housing & Equity Fund - Operations (Year 4)		
Description	Funding	Notes and Explanation
Navarre Homeless Housing Initiative		
Housing Assistance		
Homeless Housing Assistance (HHA)	\$172,800	\$2,400 in assistance per household yearly: est 72 individuals as recipents [1]
Homelessness Prevention Assistance (HPA)	\$20,000	est \$2,000 one-time emergency grant: est 10 households yearly [2]
General Operations		
Computers and Equipment	\$6,749	
Phone/Internet/Television	\$1,332	
Office Supplies and Stationary	\$6,662	
Printing and Binding	\$1,332	
Advertising	\$1,332	
Mail	\$1,332	
Travel	\$667	
Training	\$1,332	
Professional and Contractual Services	\$1,332	
Subscriptions/Memberships	\$1,332	
Liability Insurance	\$6,662	
Total	\$222,866	

[1] - HHA gives \$200 per month to the landlords and/or mortgage-holding bank as part of rent/mortgage payments of homeless individuals who:

- have agreed to not panhandle for as long as they are recieving the assistance;
- are looking for work, working, under the age of 22, over the age of 70, or have been deployed to a combat zone while serving in any branch of the United States Armed Forces or the armed forces of a NATO ally or UN peacekeeping and has since either retired or been honorably discharged;
- has been a resident of the City of Navarre, or Holley Historic District, prior to the beginning of the program, or, if the program has been extant for more than one (1) year, been a resident of Navarre or Holley for at least one (1) year
- are, as of applying for the assistance, homeless (which is to include individuals who have family in the area, but are on bad terms with aforementioned family) and has been for at least one (1) month, or recieved HPA assistance within the past year, but still subsequently lost their home;

HHA assistance funding continues for up to one (1) year, but may be renewed for up to an additional four (4) years if approved by the Commissioner, and if the assistance is more than the cost of housing, then remaining funds can be used for the cost of utilities or critical maintenance projects approved by the Commissioner.

- [2] HPA gives one-month's rent or mortgage to the landlords and/or mortgage-holding bank of renters or mortgage-holding homeowners on final notice (as confirmed by the landlord or bank), in order to prevent homelessness. Household recieving this emergency grant must:
- have been fired, quit, or otherwise lost their job within the past 3 months, are working, under the age of 22, over the age of 70, or have been deployed to a combat zone while serving in any branch of the United States Armed Forces or the armed forces of a NATO ally or UN peacekeeping and has since either retired or been honorably discharged:
- be the owners or renters of the residence and be its primary residents as of the application for assistance;
- not have used the property for a primarily commerical use (including leasing, sub-letting, or room renting, but not including the operation of a small-trolleyiness based in the residence)
- are on final notice of payment or in a likewise status in which the tenants or homeowner will be evicted or foreclosed on within a three-month period if payments are not made;
- have the rented or owned residence be within the limits of the City of Navarre or the Holley Historic District;
- have not previously recieved HPA assistance within the past 10 years or have received HPA assistance more than three (3) times whatsoever.
- HPA assistance is only supposed to be an emergency provision to prevent homelessness or shelter insecurity and cannot be granted to the same individual(s) multiple times in a ten year span.

Housing & Equity Fund - Debt Service	e (Year 4)				
Description	Debt	Cost	Term	Earmark	Debt Type
Total		\$0			
Total Debt		\$0	·		

& most non-salary or debt service expense	ises have been increased b	y 5.575% to account for inflation	(3%) and growth	(2.5%)			
Income	Source	Earmark	Value	Notes			
0.95 Mill Property Tax	Property Owners		\$5,198,087	Based on est 2021 Navarre/Navarre Bch. taxable value			
/2 Cent Florida Shared Sales Tax	State of Florida		\$3,764,385	Based on Santa Rosa County's 2022 Half-Cent Shared Tax revenue from unincorporated areas with Navarre taking up 26.656% of Santa Rosa County's unincorporated population			
chise Fees/Communication Service Tax	Utilities/Comms Users		\$3,225,373	Based on Santa Rosa County's 2018 franchise fees and communication services with Navarre taking up 24.656% of Santa Rosa County's unincorporated population			
Municipal Revenue Sharing	State of Florida	Transportation and Transportation Infrastructure	\$2,836,172	Based on Milton's 2022 MRS income, adjusted for Navarre's population relative to Milton (x4.113)			
Tourism Development Tax	Santa Rosa County	Navarre Beach Marine Park	\$1,864,292	90% of Tourism Development Tax collected in Navarre, remitted to the City			
Local Option Fuel Tax	Santa Rosa County	Transportation and Transportation Infrastructure	\$1,661,550	\$708,211 (1-6 LOFT tax through default dist.) + \$953,339 (22.3% of 1-5 LOFT tax through interlocal agre.)			
Building Permit Fees	Developers	Planning and Development	\$1,502,863	Assumes est 22.3% of construction in county, at 20% increase on permitting cost versus county [1]			
Parking Lot Fares	Parking Lots		\$1,312,510	262,502 est non-resident beach and NavPark parking visitors * \$5 (Navarre residents park free)			
Miscellaneous Grants	Miscellaneous		\$270,504	Est as triple the salary and beneifts of grant writer (including FRDAP)			
Parking Fines	Parking Fines		\$131,000	1,310 est parking violators * \$100 (0.5% of non-resident parking users)			
Carryover from previous year	City of Navarre		\$46,909				
FRDAP	State of Florida	Parks and Recreation	\$25,000	Florida Recreational Development Assistance Program (Competetive grant)			
Investment Interest	Investments		\$80	Earnings off of \$1,000 continually reinvested (8% annual earnings est)			
Revenues			\$21,838,725				
Expense Fund	P	urpose	Value	Corrosponding Entities			
General Fund	Mult	i-Purpose	\$6,937,853	Office of the Mayor City Council Office of the City Clerk Office of the City Attorney Navarre City Finance Departmment Navarre City Facility Management Navarre City Planning and Development			
Infrastructure Fund	Infrastructure &	Public Transportation	\$12,655,856	Navarre Area Trolley System (NATS) Navarre City Infrastructure Department Navarre City Parks Service			
Housing and Equity Fund	Infrastructure & Afford	able Housing Development	\$318,892	Navarre Homeless Housing Initiative			
Enterprise Fund	Municipal Con	nmerical Operations	\$0	Fund for future municipal enterprises			
Investment and Trust Fund	Inv	estment	\$0	See General Fund			
Contingency Fund	Emergencies a	nd Budget Overages	\$1,919,894	See General Fund			
Expenses			\$21,832,495				
Budget :	Surplus/Deficit		\$6,230	All surplus not used to go to next year			

General Fund	(Year 5)		
Category	Value		
Personnel	\$2,623,296		
Operations	\$3,789,557		
Debt Service	\$525,000		
TOTAL	\$6,937,853		
Contingency	/ Fund		
Category	Value		
Emergency Fund	\$100,000	Current:	\$690,000
Contingency Budgeting	\$1,819,894		
TOTAL	\$1,919,894		
Investment and	Trust Fund		
Category	Value		
General Investment	\$0	Current:	\$1,000
TOTAL	\$0		

General Fund - Personnel (Year 5)	A 11 1 D	A 1347 1 1	ET/DT/OA/			-	
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Office of the Mayor	000.50	404	DT	1	040.550	0.10 550	\$137,748
Mayor	\$23.50	104	PT	1	\$19,552	\$19,552	
City Manager	\$28.90	260 (-14)	FT	1	\$72,280	\$72,280	
Mayor's Office of Community Affairs							
Deputy Commissioner for Community Affairs	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
Constituents Services Assistant	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Community Organization Liaison	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
City Council							\$89,544
Speaker of the Council	\$23.50	52	PT	1	\$9,776	\$9,776	
City Councilor	\$20.00	52	PT	6	\$8,320	\$49,920	
Office of the City Clerk							\$143,988
City Clerk	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
PT Records Assistant	\$17.25	260 (-14)	PT	1	\$35,880	\$35,880	
Office of the City Attorney							\$144,300
City Attorney	\$46.25	260 (-14)	FT	1	\$96,200	\$96,200	
FT Paralegal	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
Navarre City Finance Department							\$307,008
Commissioner of Finance	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
FT Accountant	\$34.75	260 (-14)	FT	2	\$72,280	\$144,560	
Navarre City Facilities Management							\$372,060
Commissioner of Facilities Management	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
City Offices							
FT City Offices Receptionist	\$17.25	260 (-14)	FT	1	\$35,880	\$35,880	
PT City Offices Receptionist	\$17.25	52	PT	1	\$7,176	\$7,176	
PT Custodian	\$17.25	260 (-14)	FT	1	\$35,880	\$35,880	
IT Specialist	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
City Hall Development		· ·					
Deputy Commissioner for City Hall	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Navarre City Planning and Development							\$864,864
Commissioner of Planning and Development	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
City Planning (CRA)		, ,					
Deputy Commissioner for City Planning	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
City Planning Assistant	\$26.00	260 (-14)	FT	1	\$54,080	\$54,080	
Grant Writer	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
Development Services	, 2.00	()			, ,	, ,	
Deputy Commissioner for Dev. Services	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Building Inspector	\$23.50	260 (-14)	FT	2	\$48,880	\$97,760	
Building Permit Reviewer	\$23.50	260 (-14)	FT	3	\$48,880	\$146,640	
Code Enforcement	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	

General Fund - Personnel (Year 5)								
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals	
Navarre Economic Development Agency							\$236,808	
Commissioner of Economic Development	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112		
Small Businesses								
Deputy Commissioner for Small Businesses	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880		
Growth and Expansion								
Deputy Commissioner for Growth and Expansion	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880		
Salary Subtotal						\$1,748,864		
Tier II Benefits 50%								
Total						\$2,623,296		

Description	Funding	Notes and Explanation	Agency Total
Office of the Mayor			\$282,823
Computers and Equipment	\$2,900	\$580 for current staff + \$6,952 for new staff (same formula used for subsequent agencies)	\$202,020
Phone/Internet/Television	\$11,253	+	
Office Supplies and Stationary	\$4,923		
Printing and Binding	\$7,033		
Advertising	\$14,066		
Mail	\$7,033		
Travel	\$4,923		
Training	\$4,220		
Professional and Contractual Services	\$11,253		
Subscriptions/Memberships	\$2,110		
Insurance	\$2,110		
Community Affairs	Ψ2,110		
Community Organization Grants	\$140,665		
Event Sponsorship	\$70,332		
Office of the City Council	Ψ10,002		\$2,567,141
Committee on Education and Youth Affairs			Ψ2,507,141
Navarre "Pride of the City" Scholarships	\$30,000	Local academic scholarship program (5 scholarships of \$6,000)	
Committee on Public Safety and Mil. Affairs	400,000	2000 00000000 000000000 (0 000000000000	
Intergovernmental Contractual Services	\$2,500,000	Funding for Santa Rosa County Sheriff's Office (Likely to increase in FY6)	
General Operations	+= ,000,000	. analog to call a room county critical county of the markets in 1 to y	
Computers and Equipment	\$4,640		
Phone/Internet/Television	\$5,071		
Office Supplies and Stationary	\$3,517		
Printing and Binding	\$4,220		
Advertising	\$703		
Mail	\$3,517		
Travel	\$3,517		
Training	\$703		
Professional and Contractual Services	\$7,033		
Subscriptions/Memberships	\$1,407		
Liability Insurance	\$2,813		
Office of the City Clerk	φ2,010		\$49,689
Computers and Equipment	\$1,160	Initial purchase of computers and office equipment/furniture	\$.5,000
Phone/Internet/Television	\$11,253	For City Clerk: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$7,033	, and a second s	
Printing and Binding	\$7,033		
Advertising	\$703		
Mail	\$703		
Travel	\$3,517		
Training	\$703		
Professional and Contractual Services	\$14,066		

General Fund - Operations (Year 5)			
Description	Funding	Notes and Explanation	Agency Total
Subscriptions/Memberships	\$1,407		
Liability Insurance	\$2,110		
Office of the City Attorney			\$144,638
Computers and Equipment	\$1,160	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$35,166	For Attorney: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$10,550		
Printing and Binding	\$1,055		
Advertising	\$703		
Mail	\$1,055		
Travel	\$4,220		
Professional and Contractual Services	\$70,332		
Subscriptions/Memberships	\$16,880		
Liability Insurance	\$3,517		
avarre City Finance Department			\$53,78
Computers and Equipment	\$1,740	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$21,100	For Finance: includes all forms of communication, including acting supplementary to mail	
Office Supplies and Stationary	\$7,033		
Printing and Binding	\$703		
Advertising	\$703		
Mail	\$703		
Travel	\$3,517		
Training	\$703		
Professional and Contractual Services	\$14,066		
Subscriptions/Memberships	\$1,407		
Liability Insurance	\$2,110		
avarre City Facilities Management			\$124,26
Virtual City Hall			
Website Operations	\$15,473	10% of website design and development cost	
City Hall			
City Hall Construction	\$0	See General Debt Service	
Utilities	\$35,560	\$2.54 per square foot utility cost (electricity and water): 14,000 square feet	
General Operations			
Computers and Equipment	\$2,900	Initial purchase of computers and office equipment/furniture	
Furniture and Decoration	\$14,066		
Phone/Internet/Television	\$8,440		
Office Supplies and Stationary	\$7,033		
Printing and Binding	\$703		
Advertising	\$703		
Mail	\$703		
Travel	\$1,407		
Training	\$703		
Professional and Contractual Services	\$14,066		

General Fund - Operations (Year 5)			
Description	Funding	Notes and Explanation	Agency Total
Subscriptions/Memberships	\$1,407		
Liability Insurance	\$21,100		
Navarre City Planning and Development			\$223,524
Planning and Zoning			
Planning Operations and Materials	\$28,133		
Grant Writing and Lobbying	\$7,033		
Building Permits & Inspections			
Vehicle Electricity	\$2,926		
Vehicle Maintenance	\$4,220		
Vehicle Insurance	\$8,440		
Operating Supplies	\$7,033		
Code Enforcement			
Vehicle Electricity	\$1,463		
Vehicle Maintenance	\$2,110		
Vehicle Insurance	\$4,220		
Operating Supplies	\$1,758		
General Operations			
Computers and Equipment	\$6,380	Initial purchase of computers and equipment	
Phone/Internet/Television	\$21,100	Accounts for general communications	
Office Supplies and Stationary	\$14,066	·	
Printing and Binding	\$703		
Advertising	\$35,166		
Mail	\$7,033		
Travel	\$7,033		
Training	\$8,440		
Professional and Contractual Services	\$28,133		
Subscriptions/Memberships	\$7,033		
Liability Insurance	\$21,100		
Navarre Economic Development Agency			\$343,691
Small Business			
Small Business Loans	\$59,409	Low-interest loans for local small businesses	
Development of Guidance Program	\$11,882	Guidance program for new small businesses on the ins and outs of running a small business	
Growth and Expansion			
Commerical Development Lobbying	\$11,882	Lobbying for businesses and industries to move to area	
Local Business Expansion Grants	\$118,817	Investments for local businesses seeking assistance to expand or improve capital assets	
General Operations			
Computers and Equipment	\$1,740	Initial purchase of computers and equipment	
Phone/Internet/Television	\$14,066	Accounts for general communications	
Office Supplies and Stationary	\$11,253		
Printing and Binding	\$703		
Advertising	\$35,166		
Mail	\$7,033		

General Fund - Operations (Year 5)			
Description	Funding	Notes and Explanation	Agency Total
Travel	\$7,033		
Training	\$8,440		
Professional and Contractual Services	\$28,133		
Subscriptions/Memberships	\$7,033		
Liability Insurance	\$21,100		
Total	\$3,789,557		

General Debt Service (Year 5)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$9,000,000 Bond	\$9,000,000	\$300,000	30 Years (2055)	City Hall Construction and Land Purchase	Ad Valorem Bond
2.5% Interest	"	\$225,000	"	"	"
Total		\$525,000			
Total Debt		\$9,000,000			

Infrastructure Fund (Year 5)					
Category	Value				
Personnel	\$4,057,548				
Operations	\$8,295,808				
Debt Service	\$302,500				
TOTAL	\$12,655,856				

Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
avarre Area Trolley System (NATS)							\$1,890,408
Commissioner of Public Transportation	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
Paratransit							
FT Paratransit Driver	\$17.25	260 (-14)	FT	1	\$35,880	\$35,880	
PT Paratransit Driver	\$17.25	104	PT	1	\$14,352	\$14,352	
Fixed-Line trolleys							
Deputy Commissioner for Fixed-Line trolleys	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
FT Fixed Line Driver	\$17.25	260 (-14)	FT	7	\$35,880	\$251,160	
PT Fixed Line Driver	\$17.25	104	PT	7	\$14,352	\$100,464	
FT Relief Driver	\$17.25	260 (-14)	FT	3	\$35,880	\$107,640	
PT Relief Driver	\$17.25	104	PT	3	\$14,352	\$43,056	
Safe Twilight Alternative Transport (STAT)							
Deputy Commissioner for STAT	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
FT STAT Driver	\$17.25	260 (-14)	FT	5	\$35,880	\$179,400	
PT STAT Driver	\$17.25	104	PT	5	\$14,352	\$71,760	
Vehicle Maintenance							
eputy Commissioner for Vehicular Maintenance	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
FT Maintenance Technician	\$17.25	260 (-14)	FT	3	\$35,880	\$107,640	
PT Maintenance Technician	\$17.25	104	PT	3	\$14,352	\$43,056	
Parking Management							
Deputy Commissioner of Parking	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
FT Parking Inspector	\$17.25	260 (-14)	FT	1	\$35,880	\$35,880	
PT Parking Inspector	\$17.25	104	PT	1	\$14,352	\$14,352	
avarre City Infrastructure Department							\$924,144
Commissioner of Infrastructure (City Engineer)	\$34.70	260 (-14)	FT	1	\$72,176	\$72,176	
Improvement							
Deputy Commissioner for Improvement	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Improvement Lead	\$25.00	260 (-14)	FT	2	\$52,000	\$104,000	
Improvement Technician	\$23.50	260 (-14)	FT	8	\$48,880	\$391,040	
avarre City Parks Service							\$1,242,996
Commissioner of Parks and Recreation	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
fice for Culture and Events							
Deputy Commissioner for Culture and Events	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Event Management Assistant	\$20.00	93 (-6)	PT	1	\$14,880	\$14,880	

Deputy Commissioner for Youth Programming	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Youth Activities Assistant	\$17.25	260 (-14)	FT	1	\$35,880	\$35,880	
Summer Activities Assistant	\$17.25	45 [6 Hrs.]	S	4	\$4,658	\$18,632	
Afterschool Activities Assistant	\$17.25	180 [4 Hrs.]	PT	4	\$12,420	\$49,680	
Office for Navarre Beach							
Deputy Commissioner for Navarre Beach	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Maintenance and Improvement Foreman	\$21.00	260 (-14)	FT	1	\$43,680	\$43,680	
Maintenance and Improvement Technician	\$17.25	260 (-14)	FT	3	\$35,880	\$107,640	
Office for Maintenance and Improvement							
Deputy Commissioner for Mtnc. & Imprv.	\$23.50	260 (-14)	FT	1	\$48,880	\$48,880	
Maintenance and Improvement Foreman	\$21.00	260 (-14)	FT	2	\$43,680	\$87,360	
Maintenance and Improvement Technician	\$17.25	260 (-14)	FT	6	\$35,880	\$215,280	
Salary Subtotal						\$2,705,032	
Tier II Benefits					50%	\$1,352,516	
Total						\$4,057,548	

Funding	Notes and Explanation	Agency Total
		\$1,409,185
\$780	6 Drivers x \$130	
\$262,753	[(1,311.84 total miles per day / 8 miles per gallon) * \$4.39] x 365 op. days	
\$383,058	1,311.84 total miles per day * \$0.80 per mile * 365 op. days	
\$148,808	\$18,601 x 8 trolleys	
\$160,235	[(200 miles per day / 10 miles per gallon) x \$4.39] x 365 operating days x 5 shuttles	
\$20,202	\$3,367 x 6 shuttles (Paratransit and reserve trolley included)	
\$29,270	\$5,854 x 5 shuttles (6th shuttle covered by paratransit insurance)	
\$16,024	[(100 miles per day / 10 miles per gallon) x \$4.39] x 365 operating days	
\$3,367	\$3,367 x 1 trolley	
\$5,854	\$5,854 x 1 trolley	
\$2,900		
	Includes \$14.135 for resident parking stickers	
	3	
	Includes \$21,271 for mailing resident parking stickers to residents	
. ,		
	Utilities for stops, end-of-line, hub facilities, and maintenance facilities	
	·	
· ,	20% of app dot dispinion, cook	
. ,	Includes \$68 651 for parking sffwr \$51 769 for parking mptc, and \$26 673 for shuttle order software	
. ,	morado cos, com for paramy draw, so 1,7 co for paramy mine, and \$20,070 for drawe order contrare	
Ψ=,010		\$3,756,262
		ψ0,100,202
\$56,266	Initial nurchase of nessecary equipment and supplies for operations	
ΨΟΟ,ΣΟΟ	minual paromage of negocoary equipment and supplies for operations	
\$12,660		
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Ψτ,ΖΖU		
¢457.706	0020 024 nor mile of 2 lane reads 4/4 mile (FDOT estimate)	
	,	
\$127,550	\$2,551 per parking space: 50 parking spaces	
	\$383,058 \$148,808 \$160,235 \$20,202 \$29,270 \$16,024 \$3,367	\$41,200 \$780 6 Drivers x \$130 \$262,753 [(1,311.84 total miles per day / 8 miles per gallon) * \$4.39] x 365 op. days \$383,058 1,311.84 total miles per day * \$0.80 per mile * 365 op. days \$148,808 \$18,601 x 8 trolleys \$160,235 [(200 miles per day / 10 miles per gallon) x \$4.39] x 365 operating days x 5 shuttles \$20,202 \$3,367 x 6 shuttles (Paratransit and reserve trolley included) \$29,270 \$5,864 x 5 shuttles (6th shuttle covered by paratransit insurance) \$16,024 [(100 miles per day / 10 miles per gallon) x \$4.39] x 365 operating days \$3,367 \$3,367 x 6 shuttles (6th shuttle covered by paratransit insurance) \$16,024 [(100 miles per day / 10 miles per gallon) x \$4.39] x 365 operating days \$3,367 \$3,367 x 1 trolley \$5,854 x 1 trolley \$2,900 \$11,253 \$4,220 \$18,286 Includes \$14,135 for resident parking stickers \$703 Includes \$21,271 for mailing resident parking stickers to residents \$4,220 \$26,726 \$36,225 Utilities for stops, end-of-line, hub facilities, and maintenance facilities \$12,744 \$20% of app development cost \$7,244 \$186,381 Includes \$68,651 for parking sftwr, \$51,769 for parking mntc, and \$26,673 for shuttle order software \$2,813 \$56,266 Initial purchase of nessecary equipment and supplies for operations \$12,660 \$14,066 \$44,220 \$57,706

General Signage Improvement/Replacement	\$31,859	General installation/replacement of street signs, stop signs, and other standard traffic signs	
General Road Improvement	\$63,718	Installation of chicanes, diverters, roundabouts, and speed bumps	
Pedestrian			
Multi-Use Paving	\$429,358	\$439,358 per mile (12' width): 3/4 mile (FDOT estimate)	
Property/Rights Aquisition	\$145,971	Property purchase/right-of-way aquisition for multi-use trail	
Sidewalk Paving	\$625,152	\$47.36 per linear feet (5' width): 2.5 miles (FDOT estimate)	
Pedestrian Safety Improvement	\$63,718	Installation of crosswalks, ramps, and lights (UNC estimate)	
Pedestrian QoL Improvement	\$38,231	Installation of benches, trash cans, and street treelining (UNC estimate)	
Wayfinding Signage Improvement	\$50,974	Installation of pedestrian wayfinding signage	
Biking			
Bike Rack Installation	\$51,000	\$1,020 bike racks: 50 new racks (UNC estimate)	
Class IV Bike Lane Projects	\$153,161	Class IV Separated Bike Lane, \$153,161 per mile (dual directions): 1 mile	
Shared Bike Lane Painting and Signage	\$122,365	Bike boulevard ("sharrow") painting and signage, \$24,473 per mile: 5 miles	
Stormwater and Flood Mitigation			
Drainage Installation	\$703,324		
Rain Harvesting Grants	\$26,343	Grants to homes and businesses to harvest rainwater	
Street Treelining	\$70,332	Street trees capture stormwater and reduce flooding effects	
Beautification			
Landscaping and Beautification	\$31,859		
Public Art Installation	\$7,646		
Maintenance & Operations			
Road Patching and General Maintenance	\$127,435		
Biking and Pedestrian Infrastructure Mntc.	\$127,435		
Stormwater Maintenance	\$254,871		
Landscaping Maintenance	\$63,718		
General Operations			
Computers and Equipment	\$580	Initial purchase of computers and office equipment/furniture	
Phone/Internet/Television	\$8,440		
Office Supplies and Stationary	\$3,517		
Printing and Binding	\$4,220		
Training	\$7,033		
Advertising	\$703		
Mail	\$3,517		
Travel	\$7,033		
Training	\$21,100		
Professional and Contractual Services	\$35,166		
Grant Applications and Lobbying	\$7,033		
Subscriptions/Memberships	\$1,407		
avarre City Parks Service			\$2,803,31
Maintenance and Improvement			
Park Improvement	\$1,123,600		
Computers and Office Equipment	\$2,900		
Machinery and Equipment	\$14,066		
Maintenance and Repairs	\$448,559	Misc. costs connected to maintenance and repair	
Maintenance Supplies	\$98,465		

Truck Fuel	\$7,033		
Truck Maintenance	\$6,520		
Truck Insurance	\$13,040		
Machinery Fuel	\$8,440		
Machinery Maintenance	\$14,066		
Culture and Events	· ,		
Event Sponsorship and Operations	\$110,334		
Youth Programming			
General Youth Programming	\$83,172	Operation of youth sports, recreation, education, and art programs	
Summer Youth Programming	\$47,625	Operation of summer youth programs (\$671 x 75 days)	
Afterschool Youth Programming	\$60,480	Operation of afterschool youth programs (\$336 x 180 days)	
NYSA Endowment	\$21,387	Endowment for Navarre Youth Sports Association operations	
Navarre Beach			
Navarre Beach Lifeguards	\$666,415	Funding for Navarre Beach Lifeguards	
General Operations			
Rent/Lease	\$42,329	Navarre Beach Marine Park and beach crossovers	
Phone/Internet/Television	\$8,440		
Office Supplies and Stationary	\$7,033		
Printing and Binding	\$703		
Advertising	\$703		
Mail	\$703		
Travel	\$2,110		
Training	\$14,488		
Professional and Contractual Services	\$703		
Subscriptions/Memberships	\$703		
Utilities	\$281,329		
Liability Insurance	\$42,199		
Total	\$8,295,808		

Infrastructure Debt Service (Year 5)					
Description	Debt	Cost	Term	Earmark	Debt Type
\$1,200,000 Bond	\$1,200,000	\$80,000	10 Years (2037)	Pedestrian Crossover at Navarre Park	Ad Valorem Bond
2.5% Interest	"	\$30,000	"	"	"
\$1,540,000 Bond	\$1,540,000	\$154,000	10 Years (2037)	Replica Trolley trolleys x8 [1]	Ad Valorem Bond
2.5% Interest	"	\$38,500	"	"	"
Total		\$302,500			
Total Debt		\$2,740,000			
2.5% Interest Total Total Debt	п	\$38,500 \$302,500 \$2,740,000	"	" " icles \$290K each) factoring in \$300K saved in Vehic	

^{[1] -} Based on cost estimate from trolley manufacturer (6 "Carriage"-type vehicles, \$210K each; 2 "Villager"-type vehicles, \$290K each), factoring in \$300K saved in Vehicle Purchase Fund

Housing & Equity Fund (Year 5)				
Category	Value			
Personnel	\$90,168			
Operations	\$228,724			
Debt Service	\$0			
TOTAL	\$318,892			

Housing & Equity Fund - Personnel (Year 5)							
Position	Appx. Hourly Pay	Annual Workdays	FT/PT/S/V	Number of	Annual Salary	Total	Agency Totals
Navarre Homeless Housing Initiative							\$90,168
Commissioner of Homelessness Prevention	\$28.90	260 (-14)	FT	1	\$60,112	\$60,112	
Salary Subtotal						\$60,112	
Tier II Benefits					50%	\$30,056	
Total						\$90,168	

Housing & Equity Fund - Operations (Year 5)		
Description	Funding	Notes and Explanation
Navarre Homeless Housing Initiative		
Housing Assistance		
Homeless Housing Assistance (HHA)	\$182,928	\$2,472 in assistance per household yearly: est 74 individuals as recipents [1]
Homelessness Prevention Assistance (HPA)	\$20,600	est \$2,060 one-time emergency grant: est 10 households yearly [2]
General Operations		
Computers and Equipment	\$580	
Phone/Internet/Television	\$1,407	
Office Supplies and Stationary	\$7,033	
Printing and Binding	\$1,407	
Advertising	\$1,407	
Mail	\$1,407	
Travel	\$703	
Training	\$1,407	
Professional and Contractual Services	\$1,407	
Subscriptions/Memberships	\$1,407	
Liability Insurance	\$7,033	
Total	\$228,724	

[1] - HHA gives \$200 per month to the landlords and/or mortgage-holding bank as part of rent/mortgage payments of homeless individuals who:

- have agreed to not panhandle for as long as they are recieving the assistance;
- are looking for work, working, under the age of 22, over the age of 70, or have been deployed to a combat zone while serving in any branch of the United States Armed Forces or the armed forces of a NATO ally or UN peacekeeping and has since either retired or been honorably discharged;
- has been a resident of the City of Navarre, or Holley Historic District, prior to the beginning of the program, or, if the program has been extant for more than one (1) year, been a resident of Navarre or Holley for at least one (1) year
- are, as of applying for the assistance, homeless (which is to include individuals who have family in the area, but are on bad terms with aforementioned family) and has been for at least one (1) month, or recieved HPA assistance within the past year, but still subsequently lost their home

HHA assistance funding continues for up one (1) year, but may be renewed for up to an additional four (4) years if approved by the Commissioner. If the assistance is more than the cost of housing, then remaining funds can be used for the cost of utilities or critical maintenance projects approved by the Commissioner.

- [2] HPA gives one-month's rent or mortgage to the landlords and/or mortgage-holding bank of renters or mortgage-holding homeowners on final notice (as confirmed by the landlord or bank), in order to prevent homelessness. Household recieving this emergency grant must:
- have been fired, quit, or otherwise lost their job within the past 3 months, are working, under the age of 22, over the age of 70, or have been deployed to a combat zone while serving in any branch of the United States Armed Forces or the armed forces of a NATO ally or UN peacekeeping and has since either retired or been honorably discharged:
- be the owners or renters of the residence and be its primary residents as of the application for assistance;
- not have used the property for a primarily commerical use (including leasing, sub-letting, or room renting, but not including the operation of a small-trolleyiness based in the residence)
- are on final notice of payment or in a likewise status in which the tenants or homeowner will be evicted or foreclosed on within a three-month period if payments are not made;
- have the rented or owned residence be within the limits of the City of Navarre or the Holley Historic District;
- have not previously recieved HPA assistance within the past 10 years or have received HPA assistance more than three (3) times whatsoever.

HPA assistance is only supposed to be an emergency provision to prevent homelessness or shelter insecurity and cannot be granted to the same individual(s) multiple times in a ten year span.

Housing & Equity Fund - Debt Service	(Year 5)				
Description	Debt	Cost	Term	Earmark	Debt Type
Total		\$0			
Total Debt		\$0			

VII. Conclusion

This Study concludes that the incorporation of Navarre is feasible. The information contained in this document meets all statutory numerical thresholds for incorporation including Florida Statutes Title XII (Municipalities), Chapter 165 (Formation of Local Governments). Additional information contained in the Study addresses required reporting of current governmental services and plans for transition of certain specified services to Navarre municipal control. Estimates used throughout are based on well attributed base information and clear explanations of extrapolation methodology. Mitigation of the risks of economic uncertainty are addressed using "most likely" values in calculations based on conservative revenue estimates, liberal expense estimates, and available contingency funding.

Continued frequent engagement of the area citizenry by the Preserve Navarre group will provide a well-informed population with a fully transparent and executable path toward incorporation milestones. Frequent use of lessons learned and governance by other incorporation efforts around Florida with comparably sized population centers has and will provide valuable insights for all involved. Ongoing dialogue with Santa Rosa County elected officials and employees will prevent miscommunication and facilitate the appropriate legislative response to the expressed voter's decision regarding incorporation and resulting home-rule.

